

# 2016/2017 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2016 and May 2017 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Louisiana State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
South Dakota State University – College of Agriculture and Biological Sciences  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Kentucky – College of Agriculture, Food and Environment  
University of Maryland – College of Agriculture and Natural Resources  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$45,090	24,000	57,500	18
Business Analyst	52,530	35,000	76,000	34
Elevator Management	51,440	34,320	60,000	12
Farm Management	48,130	31,200	65,000	14
Farming Operation	41,030	15,000	75,000	48
Grain Merchandising/Commodities	51,690	25,000	62,000	50
Human Resources	45,790	26,000	66,000	14
Insurance	42,490	22,000	60,000	22
Lending/Finance	45,890	26,000	72,500	81
Marketing/Public Relations	52,100	48,000	64,500	13
Policy/International Trade	39,000	32,000	45,000	3
Production/Management Trainee	52,380	37,440	80,000	65
Sales Representative	48,160	24,000	75,000	139
Service Work	37,510	20,800	50,000	6
Other	44,003	24,000	80,000	70
<b>Major Total</b>	<b>\$47,430</b>	<b>15,000</b>	<b>80,000</b>	<b>589</b>
<b>Further Education</b>				<b>138</b>

## Organizations Hiring Students in Agricultural Economics & Business

1st National Bank & Trust	Bank West	CNH Industrial	Excel Driver Services
4F Land & Cattle	Banklwa	CoBank	Expressive Signs 4 You
5GLP	Bartlett Tree Experts	Coca Cola Bottling Company Consolidated	Farm Credit Administration
A to Z Drying	Basco	Coleman Agriculture	Farm Credit Mid-America
Abbott Nutrition	BASF	Coleman Farms LLC	Farm Credit Services of America
Acadian Plant Health	Bayer Crop Science	Comerica	Farm Rite
Accenture	BDO USA, LLP	Community Health Network	Farmentum
Acquirent	Beachner Bros Livestock	Connect Software Corporation	Farmers Business Network
Adhesive Coating Technologies	Beacon Credit Union	Consolidated Electrical Distributors	Farmers Cooperative
AECOM	Bear Creek	Cooperative Grain and Supply Co.	Farmers Elevator
Aerotek	Beck's Hybrids	Country Financial	Farmers Hen House
Ag Processing Inc. (AGP)	Bela Flor Nurseries	Cover Ranches	Farmers Insurance
AgBest Agriculture	Blocks' Farmstand and Greenhouses, LLC	Coyote Logistics	Farmer's Mutual Hail Insurance
AgFirst Farmers Coop	Blue Bell	Crader Distributing	Farmers National Company
AgReliant Genetics	Blue River Trucks	Crop Production Services	Fastenal
AgriGold Hybrids	BMO Harris Bank	Crowe Horwath	FCS Financial
AgStar Financial Services	Boatright Farms	Custom Food Solutions	FDIC
AgVenture	Brown Milling, Inc.	Daktronics	First American Bank
AgYield, LLC	Bucklin Tractor Implement	Dell	First Citizens Bank
Aldi	Bunge North America	Deloitte	First Dakota National Bank
All Things Planned Weddings & Events	Bushey Farms/Bushey Farm Tiling	Deloitte Consulting	First Illinois Ag Group
Alliantgroup	Byline Bank	Department of Homeland Security	First Mid-Illinois Bank and Trust
Alpha Gamma Rho	C. H. Robinson	DigitasLBi	First National Bank & Trust of Ardmore
Alturas Ranches	Cactus Family Farms	Dirk and Dad Trucking	First National Bank of Ames
Amazon	Callidus Cloud	DISH Network	First National Bank of Omaha
Ameren	Cambridge Economic Development	Donegal Insurance Group	First Property Management
American Airlines	Campbell's	Donkers Farms LLC	First South Bank
American Beer Equipment	Canadian Cut	Dow AgroSciences	Flint Hills Resources LLP
Ameriprise Financial Services	Cargill	Draft House	Friendship Foliage Inc.
Andy's Sprinkler & Drainage	Celander Farms	DuPont Pioneer	Frito Lay
Annuschat Farms LLC	Centerra Co-op	Durchholz Farms LLC	Frontier Bank
Aon	Central Prairie Co-Op	Dutch Meadows Dairy	Frontier Cooperative
Arapahoe Rental	Central State Bank	E. & J. Gallo Winery	Frost Bank
Archer Daniels Midland Company	CGB Enterprises, Inc.	East Central Iowa Cooperative	Fulda Area Credit Union
Ardent Mills	Chick-fil-A	East Texas Oilfield Service	Gainsco
Arthur J. Gallagher	Christenson Agri Services	Easter and Associates	Gavilon
AXA Advisors	CHS	Eaton Corporation Plc	Girard Winery
Ayco, a Goldman Sachs Company	Cintas	Edward Jones	Goldman Sachs
B&A Thompson Grain Farms	Citizen's Bank and Trust Co.	EK Farms	Goosehead Insurance
Balasa Dinverno Foltz LLC	Citizen's State Bank	El Campo Spraying	Gordon AG Group
Ball Horticultural Company	Citrix	El Reno Public Schools	Granite Falls Energy
Bank of America	Climate Corporation	Elanco	Granular
Bank of Colorado	Clouser Farms	Enterprise	Gray County Clerk's Office
Bank of the Valley	CMC Construction Services		Great Western Bank
			Green Plains Inc.

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## Organizations Hiring Students in Agricultural Economics & Business (continued)

Greene County Agronomy Services	Loudenslager Sons	Purdue Research Foundation	The Log Inn
GreenStone Farm Credit Services	Lowery Property Advisors	Purdue University Extension	The Ohio State University
Griffith Construction	Luana Savings Bank	Putnam County State Bank	The Scouler Company
Guaranty State Bank & Trust Co	Marriott Hotels	PwC	The Tierra Group
Haarberg Farms	Marty Martinez Farms/Above & Beyond Logistics	Quality Brands	Tietjen Farms
HBR Consulting LLC	Mastronardi Produce	Quicken Loans	Titan Machinery
Heartland Bank	MB Financial Bank	R1 RCM	Tom Barrow Co.
Helena Chemical Company	McAdam Financial	Red Bull North America	TQL
Henderson Feeds, LLC	McCammack Farms	Remington Seeds	TransUnion
Hendricks Feed and Seed	McClellan Farms	Remuda Ranch	Trendstar Construction
Henry Creek Farms	McCullough Ranch	Renewable Energy Group	Triumph Foods
Heritage Bank	McCurty Land & Water Valuation	Republic National Distributing Company	Trupointe Cooperative
Hertz Farm Management	McGuire Sponcel	Request Foods Inc.	Tucker Ranch
Hickory Point Bank	Medvet Medical	Reynolds and Reynolds	Union Pacific (Streamline)
Hiretech	Meijer	Rhodes Financial Group	United FCS
Hoelscher Car Care Center	Melvin Ziliak Farm	RJ Ochsner Farms	United States Department of Justice
Holy Cow Couture	Mercer Landmark	RMB Capital	United States Senate
Homestead Bank	MGM Marketing Inc.	Roach Ag Marketing	Universal Forest Products
Hope Haven, Inc.	MHC Kenworth	Rob-See-Co	Universal Leaf
Horace Mann Insurance	Michigan Agricultural Commodities	Rockin J Ranch	University of Chicago
Hormel Foods Corporation	Milwaukee Tool	Rose Acre Farms	Unverferth
Houston Concrete Raising	Missouri Dept. of Agriculture	Ross Stores	UPS
Hubner Industries	Mitsui & Co.	RTI International	US Army
Imperial Wagyu Beef	MKC and Team Marketing Alliance	Ruggles Beef Farms	US Bank
Indiana Farm Bureau Insurance	Monsanto Company	Rusco Land & Cattle	US Waste Industries, Inc.
Innovative Ag Services	Morningstar	Ryan Specialty Group	USDA
Insight Global	National Appraisal Partners	Ryder Logistics	USDA ARS
Integrity Bank	National Futures Association	Saia LTL Freight	USDA FSA
International Forest Company	National Security Agency	Sanderson Farms	Vail Resorts
Iowa State University	Nebraska Farm Business, Inc.	Sartori	Van Poppel Insurance
J.C. Howard Farms	NEW Cooperative	Schneider Electric	Vanguard
Jackson Claborn Inc	NewDay USA	SDI Innovations	W.D. Farms
Jayson Johnson	Newtown Farm Service	Seaboard Foods	Waddell & Reed
JB Life	Northern Trust	Security First National Bank	Walk Stock Farm
JBS	Northwestern Mutual	Sewell Automotive Companies	Walt Disney Parks & Resorts
HL Munn Lumber	NTS Tire Supply	Sherwin-Williams	Washington County Bank
John Deere Company	Oklahoma AgCredit	Silverstreak Dairy LLC	Waukon Feed Ranch
Journey Homes/ J&J Construction	Oklahoma Oil & Gas Association	SMC Corporation of America	WCI Family Farms
JP Morgan Chase	Oklahoma State University	Smith Dairy Queen	Weisenbaker Builder Services
JSMM Farms	Olam SVI	Smith Family Farms	Welch State Bank
Kalcorp Enterprises	Oracle	Smithfield Foods	Wells Fargo
Kerr Pumps/Flowvalve	OSI Group	South Dakota Wheat Growers	Wiese Farms
Key Cooperative	PepsiCo	SST Software	Wilbur Ellis Company
Koch Industries	Perdue Farms	St. Harris Financial	WIN Production/Family Farm
KPMG	Performance Agriculture	Staab Farm	Winchester CPA Group
Kraft Heinz	Peterson Ag Solutions	Stansbery Seed and Service	WinField United
Kroger	Pilgrim's	State Farm Insurance	Wooderson Farms
Kuester Farms	Pinnacle Bank	Stratas Foods	Wuxi Lvvin Horticulture and Landscaping Engineering Co. Ltd--China
Lake City Bank	Planters Grain Co-Op	STRIVE	Yelp
Land O'Lakes	PNC Financial Services	Strive Logistics	Yes Prep Schools
Landmark Services Cooperative	Pocahontas Mutual Insurance Association	Sugar Steel Corporation	YRC Freight
Landus Cooperative	POET Biorefining	Sunshine Ranch	ZF TRW
Lane Construction	Powderhook	Syngenta	Zift Solutions
Lansing Trade Group	Prairie Soil Services	T. Rowe Price	Zimmer Biomet Holdings
Latham Hi-Tech Seeds	Prestage Farms	Target	
Lenovo Motorola	Principle Auto	TDO Inc	
LexisNexis	Principle Industrial Services	TecDap	
Liberty Mutual	Priority Signs and Graphics	TechSmith Corporation	<b>Further Education</b>
Liberty Trust & Savings Bank	ProAg Crop Insurance	Technronic Industries	Andrews University
LincOne Federal Credit Union	Progress Rail Services	TekSystems	Boston University
Liqui-Grow	Prudential	Texas Specialty Cut Flowers	Capital University
Locos Logistics		The Andersons	Chicago Kent School of Law
		The Cincinnati Insurance Company	Colorado State University
		The Compliance Group	Cornell University
		The Equity	Drexel University
			Duke University

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**Organizations Hiring Students in Agricultural Economics & Business (continued)**

George Washington University  
Georgetown University  
Illinois Institute of Technology  
Kent Law School  
Illinois State University  
Iowa State University  
Johns Hopkins University  
Kansas State University  
La Follette School of Public  
Affairs  
London School of Economics  
and Political Science  
North Carolina State University  
Northwestern Pritzker School  
of Law  
Ohio University  
Oklahoma State University  
Pennsylvania State University  
Purdue University  
Sophia University  
Southern Methodist University  
St. Xavier University  
Texas A&M Commerce  
The Ohio State University  
The University of British  
Columbia  
Tufts University  
University of Bristol  
University of California -  
Berkeley  
University of California - Davis  
University of California -  
Hastings  
University of California - Los  
Angeles  
University of Dayton  
University of Florida  
University of Florida College of  
Veterinary Medicine  
University of Georgia  
University of Houston - Clear  
Lake  
University of Illinois - Springfield  
University of Illinois - Urbana-  
Champaign  
University of Illinois College of  
Law  
University of Iowa  
University of Kentucky  
University of Louisville - School  
of Law  
University of Maryland  
University of Maryland -  
University College  
University of Miami  
University of Miami School of  
Law  
University of Missouri  
University of Nebraska - Lincoln  
University of Nebraska College  
of Law  
University of Oklahoma  
University of Pennsylvania  
University of Texas  
University of Texas - Dallas  
University of Wisconsin -  
Madison

University of Wisconsin -  
Madison Law School  
Virginia Tech University  
Washburn University  
Washington University

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$40,020	26,000	51,325	37
Communications/Public Relations	37,670	20,000	50,000	42
Community Planning	35,500	30,000	40,000	4
Cooperative Extension System	34,220	24,960	43,000	4
Family/Social Services	25,510	15,600	40,000	7
Farming Operation	40,250	35,000	50,000	4
Marketing	37,850	26,000	61,400	20
Non-Profit Organizations	31,370	19,240	40,000	6
Policy/Legislative	50,000	50,000	50,000	1
Sales Representative	48,100	22,880	75,000	56
Service Work	46,960	32,000	63,000	11
Other	39,703	15,600	62,000	53
<b>Major Total</b>	<b>\$40,780</b>	<b>15,600</b>	<b>75,000</b>	<b>245</b>
<b>Further Education</b>				<b>80</b>

## Organizations Hiring Students in Agricultural Education, Communication & Studies

Aerotek	Cru	John Deere Company	Ohio Ag Net & Ohio's Country Journal
AgReliant Genetics	Danville Community Schools	Kansas Department of Education	Ohio Farm Bureau Federation
AgSolver, Inc.	DCF	Katie Stevens	Ohio Nursery and Landscape Association
Alwood Jr/Sr High School	Dietz Farms	Kentucky 4-H	Ohio Travel Association
American Foods Group LLC	Dirt Road Inc.	Key Cooperative	Oklahoma Youth Expo
AOB Empire	DMA Solutions	Koch Communications	Oldham Goodwin Group
Aon Hewitt	Dow AgroSciences	Kroger	Oracle
Archer Daniels Midland Company	Dowling Catholic High School	KT Design	Osborn Barr
Aspen Heights	DuPont Pioneer	Kuhn North America	Owen Valley Community School Corporation
Bank of America	DXS	Lakota Public Schools	Paola Public Schools
Baum Ranch	Edna ISD	Lamb Weston	Peabody Landscape Group
Beachbody	Enterprise	Land O'Lakes	Peaceful Paths
Becker's Healthcare	Enterprise Holdings	Landmark Properties (Retreat)	Pearland ISD
Beck's Hybrids	Ernst & Young	Landus Cooperative	Pioneer Woman Mercantile
Beef Products, Inc.	Fairview Health Services	Lennar Corporation	Plains ISD
Bellin Health Hospital	Farmers Business Network	Lincoln County High School	Principle Auto
Berger Health System	FarmHer	Linn County Farm Bureau	Pro Build
Biozyme	Fellowship of Catholic University Students	Madison Central High School	ProAg Solutions
Bloomberg	Flint Hills Resources	Marriott	Producers Cooperative Association
BMP Logic, Inc	FLM+	Marriott Marquis Houston	Purdue University
Brazos County Expo	Forward Health Group	Mashable	Quality Care - The Nature Care Company
Brothers & Co.	Four Points College Station	Massage Heights	RCB Bank
Bryan ISD	Frito-Lay	Maury County Schools	Renaissance Food Group
BWI Companies	Fund for the Public Interest	Mayo Clinic	Reynolds and Reynolds
Cambridge Public School	Furst-McNess Company	Mediavest	Rhea + Kaiser
Camden Property Trust	Georgia National Guard	Medline Industries, Inc.	Riverside Community School District
Cargill	Gilmer ISD	Meers Advertising	Rosener Farms
Carney Public Schools	Global Event Group	MHC Kenworth	RTR High School
Charleston/Orwig	GPAC	Miami Beach JCC	Rufnex Oilfield Services
City of Bryan	Grace Bible Church	Miami-Dade County Public Schools	Rush Enterprises
City Year	Greene County Agronomy Services	Missouri Cattlemen's Association	Sandhills Publishing
Clearinghouse for Military Family Readiness at Penn State	GROWMARK FS	MKC and Team Marketing Alliance	Santa Fe High School
Cleveland City Schools	Grundy County R-V Schools	Naked Lime Marketing	SDSU Extension
Clifton Seed Company	Gymnastics Unlimited	National Swine Registry	Seaboard Foods
Coalition for the Homeless	Hawk's Shadow Estate Winery	Nationwide Insurance	SeaWorld
Coastal Construction Products	HEB	Navasota ISD	Second Presbyterian Church
Coastal Television, LLC	Helena Chemical Company	NBCUniversal	Servi-Tech
College Station ISD	Henryetta Public Schools	Neligh-Oakdale Public Schools	Shimom Trucking
Colorado Parks & Wildlife	Hiland Dairy Foods Company	NEW Cooperative	Sleepy Eye Public High School
CompressAir	Home Depot	Newberry Christian Community School	Slidell ISD
Conklin Company	Houston R-1 School	North Carolina State University	South Bay Church
Consolidated Electrical Distribution	Hurley & Associates	North Valley Bank	SportsVet Animal Medical Center
Core Logic	IDEA Public Schools	Norwegian Cruise Line	Sprint
Cowboy Trailer Sales	Illinois FFA Association	Oelwein Community School District	Stine Seed Company
Crestview High School	Independence USD 446		
Crop Tech Services	Iowa Select Farms		
	Iowa State University		
	J&J Ag		
	Jared Olson		

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## Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Sublette USD 374	Northwestern University
Sullivan Higdon & Sink	Ohio University
Sunny Slope Farms	Oklahoma State University
Superior Industries	Pennsylvania State University
Super-Sod	Sam Houston State University
Suretybonds.com	South Dakota State University
Swanson & Russell	Southern Methodist University
Syngenta	Texas A&M - Kingsville
Target	Texas A&M - San Antonio
Teach for America	Texas A&M University
Tecan	Texas Christian University
Terva LLC	Texas Teachers
Texas A&M Petroleum Engineering	Texas Tech University
Texas Transportation Institute	Texas Woman's University
The Bank and Trust	The Ohio State University
The Ohio State University - China Gateway	University of California - San Diego
Times Citizen Communications	University of Florida
Tomah Area Credit Union	University of Georgia
TrailBlazers Marketing	University of Illinois - Urbana- Champaign
Tri Junior-Senior High School	University of Kentucky
Tri-Center Community Scholl District	University of Maryland
TT Electronics	University of Minnesota - Twin Cities
U.S. House of Representatives	University of Missouri
UF Health	University of Nebraska
Unity Energy Solutions	University of North Texas
University of Florida	University of Pennsylvania
University of Illinois - Urbana- Champaign	University of Texas - San Antonio
University of Wisconsin School of Medicine and Public Health	University of Washington
US Air Force	University of Wisconsin - Madison
US Army	University of Wisconsin - Madison Law School
US Marine Corps	
Viafield	
Vivayic	
Wagner Public Schools	
Walt Disney Company	
Wausau Supply	
Wayne Community Schools	
Weld Central High School	
West Liberty High School	
Westminster Public School	
Williams Bookkeeping	
Willmark Himes	
WisBusiness.com	
WMBD / WYZZ (CBS/Fox)	
WorldWide Logistics	
YMCA of the Suncoast	

### **Further Education**

Antioch Discipleship School  
Blinn College Nursing  
Capital University  
Colorado State University  
Cornell University  
Emory Rollins School of Public  
Health  
Emory University  
Florida State University  
Iowa State University  
Lewis and Clark University  
Louisiana State University  
Marshalltown Community College  
New York University  
North Carolina State University

## Agronomy and Crop Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$47,680	26,000	70,000	47
Conservation/Environmental Technician	36,730	24,000	42,000	12
Crop Scout/Consultant	42,090	25,000	52,000	16
Custom Applicator	39,510	32,500	45,000	3
Farming Operation	40,840	20,000	71,250	37
Precision Ag Specialist	44,070	33,000	55,000	7
Research Technician	37,530	28,000	50,000	10
Sales Representative	51,520	30,000	70,000	45
Seed Production	51,160	35,000	75,000	15
Service Work	30,400	24,000	36,000	3
Other	37,580	18,750	55,000	10
<b>Major Total</b>	<b>\$44,970</b>	<b>18,750</b>	<b>75,000</b>	<b>205</b>
<b>Further Education</b>				<b>60</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

21st Century Equipment	Eklunds Ag Service	POET Biorefining	Pennsylvania State University
ABC Home & Commercial Services	Farm and Ranch	Prairie Brand Seeds	Purdue University
Agrecol LLC	Farm Credit Services of America	Prairie Grain Partners LLC	South Dakota State University
AgReliant Genetics	Farmers & Ranchers Coop	Progressive Ag Cooperative	Tarleton State University
Agricultural Services Inc.	Farmers Grain Company	Purdue University Extension	Texas A&M University
AgriGold	Federated Coop	R & C Kohler Farm Inc.	The Ohio State University
AgSense LLC	First National Bank of Syracuse	Reagan Smith Energy Solutions	University of Arkansas
AgVantage FS	Fornstrom Farms	Remington Seeds, LLC	University of Georgia
Amber Waves Farm	Fortex Grass	Rosebud Farmers Union Coop	University of Hawaii - Manoa
Amberg's Acres	Frontier Cooperative	Ruppert Farms	University of Houston
Archer Daniels Midland Company	Gar Tooklim, Inc.	S&W Seed Co.	University of Illinois - Urbana-Champaign
Arends-Awe Inc. (John Deere)	Growing Edge Seed	Schildroth Farms	University of Illinois - Chicago
Aurora Cooperative	Habitat Management Inc.	Schneider's Milling	College of Pharmacy
BASF Corporation	Harold C. Bender Family Farm	Servi-Tech	University of Minnesota
Bayer Crop Science	Harvest Land Co-op	South Dakota State University	University of Missouri
BCS, LLC.	Helena Chemical Company	Southeast Farmers Coop	University of Nebraska - Lincoln
Beck's Hybrids	Herbruck's Poultry Farm, Inc.	Storby Seed Incorporated	University of Nebraska College of Law
BetaSeed	Hoelscher Farms	Sunrise Cooperative	University of Northwestern Ohio
Black Gold Farms	Horizon Equipment	Syngenta	University of Wisconsin - Madison
Blake Farms of North Carolina LLC	Horizon Equipment	Todd Ranch	Washington State University
Blowers Farms LLC	Houchin Farms	Top Crop Inc.	
Boldt Farms	Jack Knobloch Farms	Topsil Ag Consulting	
Bolt Marketing LLC	Jackman Farms	Trico Ag Service	
Bresnahan Consulting	Jim's Agri-Air	Tri-County Ag	
Brown Agronomy	JR Simplot	US Forest Service	
Burr Creek Farm	Key Cooperative	U.S. House of Representatives	
C&B Worth Farms Inc.	Lafoon Cattle Company	United Farmers Co-op	
C.B. Agronomics	Lakeside Foods	University of Illinois	
Cargill	Lawn Pride	University of Maryland - College Park	
CEHMM	Lonnie Poole Golf Course	University of Nebraska - Lincoln	
Cenex Harvest States	Lyon Farms	University of Wisconsin	
Central Valley Ag	MaxYield Cooperative	US Army	
Central Ag Consulting	McCain Foods	USDA AARS	
Control Coop	Mertens Brothers Inc.	USDA NRCS	
CGB Enterprises	Mettler Fertilizer	Vogel Farms	
Channel	MFA, Inc.	Volberding Farms	
Cooperative Elevator	Michigan Soybean Promotion Committee	Welu Farms and Construction	
Cronin Farms	Midwest Ag Services, LLC	Wilbur Ellis	
Crop Production Services	Mid-West Fertilizer Inc.	Wiles Bros. Fertilizer	
Crown Holdings, Inc.	Mittman Agronomics Inc.	Winfield United	
Daybreak Foods	Monsanto Company	Wysocki Produce Farm	
De Rycke Farms	Navigators		
Deerfield Farms Service	Nebraska Irrigated Seeds	<b>Further Education</b>	
Dobbins Farms	Nelson Plant Food	Gardner-Webb University	
Dow AgroSciences	New Century FS	Iowa State University	
DuPont Pioneer	Nine Ranch	Kansas State University	
E4 Crop Intelligence	North Central Farmers Elevator	Michigan State University	
Easton Agri-Consulting	Oasis Farms	Montana State University	
	Palke Farms	North Carolina State University	
	Pickaway Farms Inc.	Oklahoma State University	
	Pinnacle Agriculture		

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$35,930	27,000	40,000	9
Animal Health	40,290	32,500	47,737	6
Companion Animal	25,630	17,000	45,000	14
Education/Extension	37,410	20,000	55,000	13
Equine	27,420	12,000	50,000	28
Farming Operation	35,400	15,000	60,000	21
Feed/Nutrition	45,210	34,000	53,000	11
Food Industry	48,270	34,000	62,000	38
Herdsman	35,090	19,200	50,000	29
Poultry Industry	44,420	32,000	50,000	18
Research Technician	31,890	18,750	50,000	39
Sales Representative	43,840	24,000	70,000	40
Service Work	33,970	18,750	55,000	11
Swine Industry	41,780	30,000	55,000	32
Vet Technician	24,390	13,750	42,000	42
Zookeeper/Wildlife Rehab	31,750	21,000	45,000	4
Other	38,840	19,240	50,000	34
<b>Major Total</b>	<b>\$36,630</b>	<b>12,000</b>	<b>70,000</b>	<b>389</b>
<b>Further Education</b>				<b>406</b>

## Organizations Hiring Students in Animal and Dairy Sciences

ABS Global	Carthage Systems	Floral City Veterinary	Jonesville Animal Hospital
Ascension Parish Animal Hospital	Case Farms Chicken	Food Safety Net Services	JPMorgan Chase
Aerotek	Cash Wise	Fort Collins Vet Emergency & Rehabilitation	JR Distribution
Affiliated Veterinary Specialists	Cattle Visions	Gar Lin Dairy	KC Cattle Company
Agland Co-Op	Center Point Church	Genesus Genetics	Kenl Inn
AgriCorps	Centralia Vet Clinic	Genetic Futures	Kenn-Feld Group
Alford Ranch	Charles River Laboratories, Inc.	Genex Cooperative	KG MarketSense
American AgCredit	Char-Lin Ranch	Georgesville Road Animal Hospital	Kings & Queens Farm
Amoya S.A.	Chicago Zoological Society	German Village Veterinary Hospital	Kniebel Cattle Co.
AMVC Services, LLC	City of Boulder	Hansen Farms	Land O'Frost
Animal Emergency Hospital	Clayton Animal Hospital	Haugland Learning Center	Land O'Lakes
Animal Hospital at Brier Creek	Cleanwater Simmentals	Heartland Equine Therapeutic Riding Academy	Land Run Corporation
Apollo Protein	Clover Springs Equestrian	Heatherstone Enterprises	Lazy E Ranch
Appalachian Land and Leasing	Co-Alliance, LLP	HEB	Lexy Nuesch Horse Training
Arabian Horse Association	Colony Bank	Herbruck's Poultry Farm, Inc	Linnea Throckmorton
ARDEC	Colorado State University	Hiefer Solutions LLC	Linberger Veterinary Services
Atwoods	Colorado Trails Ranch	Hill's Pet Nutrition	Little Paws Inn
Aviagen	Colorado Zoo and Aquarium	Hillsdale Dairy	Maclain Ranch
Avondale Veterinary Healthcare Complex	Columbus Zoo and Aquarium	Hormel Foods Corporation	Magnuson Farm LLC
B&B Ag Vantages	Covance Inc.	Hubbard Feeds	Malabar Country Vet
Banfield Pet Hospital	Cowen Ranch	Hy-Line International	Maple Leaf Farms
Bankwest	Crossroads Veterinary Hospital	Idaho State Dept of Ag	Maple Ridge Farm
Bannister Veterinary Clinic	Cru	Indiana Packers	Maple Ridge Farm
Barnes Ranches Inc.	Crystal Valley Cooperative	Integrated Breeders Science	Mathew Miller Angus
Barry Sanders Supercenter	Cumberland Farms and Cattle	Iowa Army National Guard	Maxwell Farms
Battelle	Dairy Farmers of America	ISU Extension & Outreach	Maxwell Foods
Beekman Therapeutic Riding Center	Dairy Girl Network	J&B Steel Erectors, Inc.	MedVet
Bella Vista Equine Veterinary Services	Davisco Foods/Agropur	JBS	Mercy Hospital
Bennett County School District	DemKota Ranch Beef	JBS Five Rivers Cattle Feeding	Michigan Department of Agriculture and Rural Development
Bentley's Pet Stuff	Dixie Veterinary Clinic	Jendersee Performance Horses	Michigan State University
Berkner Family Farms	DNA Swine Genetics	Jennie-O Turkey Store	Microbian Ecology Group
Bertolotto Real Estate	Dollar Tree	Jester Park Equestrian Center	Mid Atlantic Cat Hospital
Bice Ranch	Duke Human Vaccine Institute	John Uhalde and Co.	Midland Veterinary Clinic
Blackman Animal Clinic	DuPont Pioneer		Mile Creek Animal Hospital
Blenheim EquiSports	Dusty Prairie Ranch		Millennium Farms
Blue River Research Service	East Central Select Sires		Miller Cattle
Bluff View Farms	Edgewood Locker		Miller Poultry
Brandt Farms	Elanco		Miner Institute
California Vet Clinic	Elemental Equine Services		MKC and Team Marketing Alliance
Cal-Maine Foods	Equine Diagnostic Solutions		Moreland Farms
Can Source	Equine Orthopedic Research Center		Mountaire Farms
Care Animal Hospital	Express Ranches		MPI Research
Cargill	Farm Credit Mid-America		
	Farm Data Services		
	Farm Service Cooperative		
	Farmers Coop Society		
	Filament Marketing		

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

MS Biotec LLC	Smith's Lawn and Landscaping	Weil Dairy Farm	Ross University School of Medicine
Murphy Family Ventures	SOS of Ohio Spay & Neuter Clinic	Wells Enterprises Inc.	Ross University School of Veterinary Medicine
My Heroes	South Dakota State University	West Cary Animal Hospital	Royal Veterinary College
My Vet	SPCA of Wake County	Western Reserve Farm Cooperative	Rutgers University
NAICO	Spoerl Brothers Dairy	White Oaks Veterinary Clinic	Sam Houston State University
Neogen Corporation	St. Paul's Outreach	Wilbur Ellis Company	South Dakota State University
Nestle Purina	Standard Dairy Consultant	WinStar Farms	Southwestern Oklahoma State University
New Day Farms	STgenetics	Witmers Feed and Grain	St George's University
North Carolina State University	Stonegate Ranch	XDS	St. George's University School of Veterinary Medicine
Northeast Iowa Dairy Foundation	Strauss Group	Xenometrics	Stephens College
Northstar Select Sires	Sufertor Livestock	Zoetis	Stony Brook University
Northwest Farm Credit Services	Summers Farm		Sul Ross State University
Ohio Department of Developmental Disabilities	Summit Equine Hospital	<b>Further Education</b>	Texas A&M University
Ohio Wildlife Center	Sunrise Farms	Auburn University	Texas A&M University - College of Veterinary Medicine
OSU Extension Clermont County (Ohio)	Sunset Veterinary Clinic	Auburn University College of Veterinary Medicine	Texas Chiropractic College
Overskei Farms/Prairie Queen Pork LLC	Sunshine Ranch	Chamberlain College of Nursing	Texas Christian University
Pacific Marine Mammal Center	Syngenta	Colorado State University	Texas Tech University
Park Veterinary Hospital	Terry Strope Farm	Cornell University	The Ohio State University
Parsons Ranch	Texas A&M Agrilife	Des Moines Area Community College	The Ohio State University - College of Veterinary Medicine
Perdue Farms Inc.	Texoma Quarter Horses	Dolphin Research Center Training Institute	Tufts University
Perkins Road Vet Clinic	The Fatted Calf	Emory School of Medicine	Tuskegee University
Pet Paradise	Ohio National Guard	Fox College	Tuskegee University - College of Veterinary Medicine
Petco	The Ohio State University	George Washington University	University of California - Davis
Peterson Chevrolet	The Ranch	Georgia State University	University of California - Davis School of Veterinary Medicine
PetsHotel	Today's Classroom	Grand Valley State University	University of Central Florida
PigCHAMP	Trans Ova Genetics	Iowa State University	University of Cincinnati
Pipestone Systems	Trillium Farms	Iowa State University College of Veterinary Medicine	University of Edinburgh
Plus 7 Ranch	Trinity Vet Hospital	Johns Hopkins University	University of Florida
Prairie Nutrition Center	TriOak Foods	Joliet Junior College	University of Florida College of Veterinary Medicine
Prairie School New Raymer	Triumph Foods	Kansas State University	University of Glasgow
Prairie State/Select Sires	Trout Creek Ranch	Kansas State University College of Veterinary Medicine	University of Illinois College of Veterinary Medicine
Prestage Farms	Tyson Foods	Lewis and Clark College of Law	University of Illinois - Urbana-Champaign
Pro Cooperative	Union Vet Clinic	Lincoln Memorial University	University of Iowa College of Pharmacy
Prophetstown Veterinary Clinic	Unite for Reproductive and Gender Equity	Louisiana State University School of Veterinary Medicine	University of Kentucky
Purina Animal Nutrition	United Hog Systems	Miami University - Oxford	University of Maryland - Baltimore
Purina Mills	United-Suckow Dairy Supply	Michigan State University	University of Michigan
Qtest Labs	University of Findlay	Michigan State University College of Veterinary Medicine	University of Minnesota
Quince Orchard Veterinary Hospital	University of Florida Institute of Food and Agricultural Sciences	Midwestern University	University of Minnesota College of Veterinary Medicine
Quincey Cattle Company	University of Illinois	Millikin University	University of Missouri
Rainforth Animal Health	University of Minnesota	Mississippi State University	University of Missouri College of Veterinary Medicine
Ranch Hand Analytics	University of Nebraska - Lincoln	Mount Mercy University	University of Nebraska - Lincoln
Rancho Terra Norte	University of Nebraska Extension	Nebraska College of Technical Agriculture	University of Nebraska - Lincoln/Iowa State University
Red Robin	University of Wisconsin - School of Medicine	New Mexico State University	
Reeves Farms	US Air Force	North Carolina State University	
Reicks View Farms	US Army	North Carolina State University College of Veterinary Medicine	
Reproductive Specialty Group	USDA	Nova Southeastern University	
Riverview LLP	USDA ARS	Oklahoma State University	
Rob-See-Co	USDA NADC	Ottawa University	
Rock Creek Ranch	UT Southwestern Medical Center	Palmer College of Chiropractic Medicine	
Rod's Western Palace	Valo Biomedica	Pennsylvania State University	
Rolling A Ranch	Vista Equine Colorado	Purdue University	
Rood and Riddle Equine Hospital	Vita Plus	Purdue University College of Veterinary Medicine	
Roth Farm & Ranch	Vlock Show Stables LLC		
RTI LLC	Wake Forest Animal Hospital		
Sanderson Farms	Wake Forest Baptist Health		
Schwartz Farms, Inc.	Washington Horse Racing Commission		
Sea Life	Washington University School of Medicine		
Seaboard Foods	Wayne Farms		
Secure One Capital			
Security State Bank			
Shopko			
Smithfield Foods			

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Nebraska School  
of Veterinary Medicine and  
Biological Sciences  
University of Oklahoma  
University of Pennsylvania  
University of Puerto Rico  
University of Rio Grande Valley  
University of South Florida  
University of Tennessee  
University of Tennessee  
College of Veterinary  
Medicine  
University of Texas Health  
Science Center - San  
Antonio  
University of Texas  
Southwestern  
University of Toledo  
University of Wisconsin  
University of Wisconsin -  
Madison  
University of Wisconsin School  
of Veterinary Medicine  
Virginia Polytechnic Institute  
and State University  
Virginia Tech University  
Virginia Tech University College  
of Veterinary Medicine  
Virginia–Maryland College of  
Veterinary Medicine  
Washington State University

## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Animal/Plant Breeder	\$45,000	45,000	45,000	1
Biochemist	51,430	41,600	61,250	2
Biologist	35,000	32,000	38,000	2
Biology Teacher	43,000	35,000	51,000	2
Entomologist	32,890	17,680	42,000	4
Government	38,000	38,000	38,000	1
Lab/Research Technician	35,820	18,720	60,000	38
Microbiologist	N/A	N/A	N/A	N/A
Public Health Specialist	31,230	15,080	60,000	25
Quality Assurance	42,520	35,320	52,000	5
Sales Representative	N/A	N/A	N/A	N/A
Service Work	24,125	12,000	36,250	2
Other	38,300	19,200	60,000	15
<b>Major Total</b>	<b>\$35,570</b>	<b>12,000</b>	<b>61,250</b>	<b>97</b>
<b>Further Education</b>				<b>253</b>

## Organizations Hiring Students in Biological Sciences

AbbVie	Langford Area School District	Walt Disney Company	Marquette University School of Dentistry
Advanced Environmental Analysis, Inc.	Lion's Eye & Tissue Bank	Wisconsin Department of Agriculture Trade and Consumer Protection	Massachusetts Institute of Technology
Alltech	Medgene Labs		Max Planck Institute
American Red Cross	Merieux Nutrisciences		Mayo Clinic School of Health Sciences
Anheuser-Busch InBev	Midwest Center for Women's Healthcare	<b>Further Education</b>	Medical College of Wisconsin
Archbold Biological Station	Milwaukee Area Health Education Center	Alabama College of Osteopathic Medicine	Michigan State University
Archer Daniels Midland Company	National Institutes of Health	American University of Antigua College of Medicine	Midwestern University
Baylor University College of Medicine	Oak Street Health	Armstrong State University	Mount Aloysius College
Calyxt	Omaha Henry Doorly Zoo	Baylor University College of Medicine	New York University School of Medicine
Cancer Genetics, Inc.	Open Sky Wilderness Therapy	Burrell College of Osteopathic Medicine	Northwestern Health Science University
Cargill	Oracle Corp.	Bush School of Public Service	Northwestern University
Cellular Dynamics International	Ortho Clinical Diagnostics	Columbia University	Nova Southeastern University
Centers for Disease Control and Prevention	Pacific Ag Group	Concordia University School of Pharmacy	Oklahoma State University
Cincinnati Children's Hospital Medical Center	Patheon	Cornell University	Palmer College of Chiropractic Medicine
Clinical Microbiology Laboratory	PharmaSeek	Creighton University	Purdue University
College Possible AmeriCorps	PhyAssist Scribes	Dakota State University	Purdue University College of Pharmacy
Colorado State University	Piramal Pharma Solutions	Des Moines Area Community College	Purdue University College of Veterinary Medicine
Columbia Psychiatry	PPD	Des Moines University	Radford University
Covance Inc.	PreventionGenetics	Drake University	Rosalind Franklin University
Daktronics	Ryan Brothers Ambulance Company	Duke University	Ross University School of Veterinary Medicine
Dollinger and Tove Family Medicine	SeaWorld	Edgewood University	Rush University
DuPont Pioneer	Somahlution	Edward Via College of Osteopathic Medicine	RWTH Aachen, Germany
EAG Laboratories	St. Francis South Hospital	Emory Institute	South Dakota State University
Elite Medical Scribe	Stillwater Medical Center	Florida International University	Southern College of Optometry
Epic Systems	Stine Seed	Florida State University	Southern Illinois University Edwardsville
Evans Analytical Group	Tareen Dermatology	Hardin Simmons University	Southern Methodist University
eXL Legal	TRAKAmerica	Harvard University	Southern Mississippi University
Florida Department of Agriculture and Consumer Services	University Hospitals and Clinics	Indiana University	St. George's University
Fresenius Medical Care	University of Florida	Iowa State University	St. Louis University
Froedtert & the Medical College of Wisconsin	University of Georgia	Iowa State University College of Veterinary Medicine	St. Luke School of Medicine
General Electric	University of Iowa	Johns Hopkins University	St. Luke's College
IDEA Public Schools	University of Kentucky	Kansas City University of Medicine and Biosciences	Stowers Institute for Medical Research
Indian River County Fire Rescue	University of Missouri	Kansas State University	Temple University
Insect Adventure	University of North Carolina at Chapel Hill	Karolinska Institutet	Texas A&M University
Integrated Development Services	University of Wisconsin - Madison	Lake Erie College of Osteopathic Medicine	Texas A&M University Health Science Center
Jumpstreet	University of Wisconsin Hospital	Larkin Health Institute	Texas Tech University
Kerry Americas	US Navy	Life University	
KI, Inc.	US Pain and Spine Institute	Loyola University Chicago	
LabCorp	USDA APHIS	Marquette University	
	USDA ARS		
	VA Hospital		
	Van Andel Research Institute		

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## Organizations Hiring Students in Biological Sciences (continued)

The Ohio State University  
College of Veterinary  
Medicine  
The Rockefeller University  
Trinity University  
University of Alberta  
University of Arkansas College  
of Medicine  
University of California  
University of California - Berkley  
University of California - Davis  
University of Central Florida  
University of Chicago  
University of Chicago College of  
Dentistry  
University of Cincinnati College  
of Medicine  
University of Colorado  
University of Colorado - Boulder  
University of Florida  
University of Illinois  
University of Illinois - Chicago  
College of Dentistry  
University of Illinois College of  
Veterinary Medicine  
University of Illinois - Urbana-  
Champaign  
University of Indiana School of  
Optometry  
University of Iowa  
University of Iowa Carver  
College of Medicine  
University of Iowa College of  
Pharmacy  
University of Kansas  
University of Kentucky  
University of Kentucky College  
of Medicine  
University of Louisville School  
of Medicine  
University of Miami  
University of Minnesota College  
of Pharmacy  
University of Minnesota School  
of Dentistry  
University of Minnesota School  
of Medicine  
University of Minnesota - Twin  
Cities  
University of Missouri  
University of Nebraska  
University of Nebraska Medical  
Center  
University of North Carolina at  
Chapel Hill  
University of North Dakota  
University of North Texas  
University of North Texas Health  
Science Center  
University of Oklahoma  
University of Pennsylvania  
University of Queensland  
University of South Dakota  
University of South Dakota  
School of Medicine  
University of South Florida  
University of Southern California  
University of Texas  
University of Texas College of  
Pharmacy  
University of Texas Medical  
Branch  
University of Texas Rio Grande  
University of Texas  
Southwestern  
University of the Pacific Arthur A.  
Dugoni School of Dentistry  
University of Virginia  
University of Wisconsin - La  
Crosse  
University of Wisconsin -  
Madison  
University of Wisconsin -  
Milwaukee  
University of Wisconsin School  
of Medicine and Public Health  
Vanderbilt University  
Washington University  
Western University

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$28,500	17,000	40,000	2
Conservation Officer/Park Ranger	30,970	24,500	42,000	9
Education/Extension	35,157	20,000	50,314	2
Energy Consultant	44,080	37,000	55,000	6
Environmental Consultant	46,070	30,000	70,000	10
Environmental Technician	34,040	19,200	62,500	22
Firefighter	N/A	N/A	N/A	N/A
Fisheries Biologist/Technician	27,440	19,000	36,500	12
Forest Products Inspector	35,600	31,200	40,000	2
Forest Ranger	N/A	N/A	N/A	N/A
Government	33,250	25,500	42,500	4
Government/Private Forestry Technician	32,580	24,650	47,840	20
Hydrologist	32,000	32,000	32,000	1
Outdoor Recreation Industry	35,740	24,960	48,000	4
Police/Law Enforcement	40,000	28,000	52,000	2
Rangeland Management	40,033	40,033	40,033	1
Service Work	28,990	12,000	51,726	10
Soil Conservationist	37,100	32,000	42,500	5
Timber Procurement	40,170	28,500	60,000	3
Urban Forester	32,200	26,750	41,000	5
Wetland/Prairie Preservation	29,030	25,000	35,000	8
Wildlife Biologist/Technician/Research	27,790	15,000	54,000	24
Wood Products	N/A	N/A	N/A	N/A
Zookeeper/Wildlife Rehab	20,360	18,720	24,000	4
Other	35,410	14,500	60,000	60
<b>Major Total</b>	<b>\$33,440</b>	<b>12,000</b>	<b>70,000</b>	<b>216</b>
<b>Further Education</b>				<b>117</b>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A.W. Powers Forestry Inc.	City of Windsor, Colorado	FORECON Inc.	Marriott
ABC 57 News	Clearwater Consulting	Fort Wayne Children's Zoo	Maryland Dept. of Agriculture
Abilene Zoo	Colorado Parks and Wildlife	Fox Valley Park District	MBI
AEP Onsite Partners	Colorado State Forest Service	Franklin County Data Center	Medical Students Missions
Aerotek	Colorado State University	Frerich's Landscape	Menards
AGEISS	Columbian Park Zoo	Geo-Technology Associates	Merrill Lynch
Alabama Department of Conservation and Natural Resources	Conservation Corps of Minnesota	Goby Inc.	METCO Environmental
Aloterra	Conservation District	Grand Homes	Michigan Department of Natural Resources
Alpha Testing Incorporated	Critter Control of Greater Lansing	Grange	Michigan State University
Amazon	CSRA	greeNEWit	Midwest Biodiversity Institute
AmeriCorps	Dallas Zoo	Habitat Management Inc.	Missouri Department of Conservation
Aquatic Restoration and Research Institute	Dave Duncan and Sons Ltd.	Hampton, Lenzine & Renwick, Inc.	Missouri Department of Natural Resources
Army Corps of Engineers	Davey Tree Expert Company	Hillsborough County	Missouri Department of Natural Resources
ATC Associates	Delta 21	Idaho Department of Fish and Game	Modern Woodmen of America
Audubon Society	Democratic Committee on Science, Space and Technology	IGS Energy	Monsanto Company
Bartlett Tree Care Company	Division21	Illinois State Water Survey	Mostadi Platt Environmental Consulting
Bird Conservancy of the Rockies	DJM Ecological Services	Indiana Department of Environmental Management	ms consultants inc.
Bob's Machine Shop	Drees Custom Homes	Interfor Corporation	National Lime and Stone Company
Brookings Blizzard	DRMP Inc.	Iowa DNR	National Park Service
Bureau of Indian Affairs	Dunaway Associates	Jefferson Resource Company	Nationwide Insurance
Bureau of Land Management	Earth Analytical Sciences Inc.	Kansas Department of Parks/Wildlife	Nebraska Department of Roads
Butler County Sheriff's Department	Eastern Sierra Interpretive Association	Keith Berry Farms	Nebraska Game and Parks Commission
C&J Barbeque	Element Engineering Group	Kentucky Department of Fish and Wildlife	Newcrest Image
Capacity Energy Solutions	Environmental Progress	Kentucky's Department of Environmental Protection	NJR & Associates Land Surveying LLC
Cat-Spec	Explore Horizons	KMIZ	North Dakota Game, Fish and Parks
Champaign Park District's Prairie Farm	Farmington Hills Special Services	Knutson's Recreational Sales	Noxious Vegetation Control & Helicopter Minit-Men
Chesapeake Bay Trust	Fish and Wildlife Conservation Commission	LandCare	Oakland County Parks and Rec
City of Ames, Iowa	Florida Department of Health	Landmark Forestry	Oklahoma Forestry Services
City of College Station, Texas	Florida Museum of Natural History	Little Miss This N That	Oklahoma State University
PARD	Fondriest Environmental	Logistics Management Institute	
City of Dublin, Texas		Louisiana Pond Management	
City of Willmar, Minnesota		Lykes Ranch	

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**Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)**

Orange County Soil and Water Conservation District	Woodard and Curran	University of Maryland - Baltimore
Ordal Construction	Wright Outdoor Solutions	University of Maryland - College Park
Oregon State University	Wye Research and Education Center (UMD Extension)	University of Maryland University College
Oshkosh Area Humane Society		University of Michigan
Owens Corning		University of Minnesota
PNC	<b>Further Education</b>	University of Missouri
POET Biorefining	Boston University	University of Nebraska - Lincoln
Polk County Conservation	Cardinal Stritch University	University of Pennsylvania
Potter Park Zoo	Cass Business School (UK)	University of Texas Austin
Prairie Nutrition Center	College of Southern Maryland	University of Texas HSC Houston
Prairie Oaks Metro Park	Colorado State University	University of Toronto
Purdue University	Concordia University	University of Tulsa
Rader Lodge	Cranfield University	University of Washington
Raising Canes	Duke University	University of Wisconsin - Madison
Renergy	Erasmus Mundus Programme	University of Wisconsin School of Veterinary Medicine
Rod Williams Plant Consulting	Fordham University	Utah State University
RPS	Georgia Tech University	Vermont Law School
Santa Fe Botanical Garden	Indiana University	Villanova University
Seton Catholic Schools	Iowa State University	Washington State University - Vancouver
Sierra Club	Iowa State University College of Veterinary Medicine	
Singleplatform	London School of Economics and Political Science	
South Dakota Game, Fish and Parks	Long Island University	
South Dakota State University	Louisiana State University	
South Farm Research Center	Loyola University Chicago	
St. Charles Park District	Miami University	
Student Book Exchange	Montana State University	
Tacoma Energy	North Carolina State University	
Teach for America	Oklahoma State University	
Ten Bears Environmental	Oregon State University	
Texas A&M Transportation Institute	Pace University	
Texas Department of Transportation	Pennsylvania State University	
The Golf Club of TAMU	Purdue University	
The Nature Conservancy	Purdue University College of Veterinary Medicine	
Third Rock Consultants	Saint Mary's University	
Thread International	Salus University	
Timberline Aquatics	South Dakota State University	
TopBuild Home Services	South Texas College of Law	
United States Geological Survey	Southeast Missouri State	
University of California - Davis	Southeastern Louisiana University	
University of Maryland - College Park	Southern Methodist University	
University of Massachusetts Medical School	Temple University	
University of Missouri	Tennessee Tech University	
University of Wisconsin - Madison	Texas A&M University	
US Army	Texas A&M University School of Public Health	
US Army Corps of Engineers	Texas State University	
US Department of the Interior	Texas Tech University	
US Environmental Protection Agency	The Ohio State University	
US Fish & Wildlife Service	The University of British Columbia	
US Forest Service	Tulane University	
US Geological Survey	University of California - Berkeley	
USDA	University of California - Davis	
USDA NRCS	University of Florida	
Utah State University	University of Georgia	
Venom Productions	University of Houston	
Wallace, Montgomery & Associates, LLP	University of Illinois College of Veterinary Medicine	
Walt Disney Company	University of Illinois - Urbana-Champaign	
Waste Management	University of Kentucky	
Welder Wildlife Foundation		

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$57,000	57,000	57,000	1
Enology	42,690	36,000	60,000	5
Food Service Industry	31,100	20,000	55,000	8
Nutritionist	34,700	25,000	47,500	3
Production Technologist	50,096	35,000	66,000	28
Public Health Services	34,940	31,200	42,500	5
Quality Assurance/Control	51,660	30,000	65,000	30
Registered Dietitian * (See page 16)				
Research & Development	45,610	31,200	65,000	30
Sales Representative	48,710	30,000	63,000	14
Sensory	N/A	N/A	N/A	N/A
Service Work	28,250	20,000	40,000	4
Other	30,520	17,680	65,000	13
<b>Major Total</b>	<b>\$44,740</b>	<b>17,680</b>	<b>66,000</b>	<b>141</b>
<b>Further Education</b>				<b>189</b>

## Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Abbott Laboratories	Jennie-O Turkey Store	University of Kentucky Health Care	Kansas State University
Abbott Nutrition	Kerry	Weill Cornell Cancer Center	Keiser University
AdvancePierre Foods	Klosterman Baking	WIC - Women Infant and Children	Lake Erie College of Osteopathic Medicine
Aerotek	Koch Foods	Wild Flavors	Lamar University
Agropur Ingredients	Kraft Heinz	Wildfire Restaurant	Long Island University
Alamance Foods	Labatt Food Service	Wyandot Inc.	Louisiana State University
AMIT Food and Beverage	Land O'Lakes	Zachary Confections Inc.	Marquette University
Aramark	Lawrenceburg Physical Therapy		Marshall University
Ardent Mills	LEAP Academy		McNeese State University
Atlantic Coast Athletic Club	Leprino Foods	<b>Further Education</b>	Michigan State University
Beck Flavors	Lifestyle Medical Centers	Abilene Christian University	Michigan State University College of Osteopathic Medicine
Big Heart Pet Brands	Lindt and Sprungli	American College of Traditional Chinese Medicine	Montgomery College
Blue Bell	Logboat Brewing	American University	Mount Mary University
Boar's Head Brand	Logboat Brewing	Arizona College of Osteopathic Medicine	New York University
Branding Iron	Louis Dreyfus Group	Arizona State University	North Carolina Central University
Buddy's Kitchen	Madison Emergency Physicians	Art Institute of Chicago	North Carolina State University
Campbell Soup Company	Manildra Group USA	Auburn University	Nova Southeastern University
Campus Crusade for Christ	Martin Preferred Foods	Audencia Business School	Ohio Dominican University
Cargill	Merisant US, Inc.	Baylor University	Oklahoma State University
Carle Foundation Hospital	MGM Resorts International	Baylor University College of Medicine	Purdue University
Chick-fil-A	Mrs. Gerry's Kitchen	Benedictine University	Rush University
Cirque de Vol	Nestle	Bluffton University	Saint Louis University
ConAgra Foods	Oklahoma State University	Bradley University	Santa Fe College
Continental Mills	PepsiCo	California Polytechnic State University	Siebel Institute
CoreFX ingredients	Perdue Farms	California State University - Long Beach	South Dakota State University
Covance Inc.	Pfizer	Clemson University	Southern Methodist University
DesignPac Gifts LLC	Pine Ridge Farms	Cleveland Clinic	St. Cloud Hospital
Domino's Pizza	Power Crunch	Concordia College	Stanford University
Dr. Janssen Family Practice	Premier Custom Foods	Cornell University	State University of New York - Stony Brook
E. & J. Gallo Winery	Presses Juicery	Creighton University	Texas A&M University
Einstein Bros. Bagels	Profile Food Ingredients	Culinary Institute of America	Texas A&M University Health Science Center
Elite Spice, Inc	Quality Dairy	Duke University	Texas College of Osteopathic Medicine
ENT Specialists PC	Ronin Cooking	Eastern Illinois University	Texas State University
EverYoung Foods	Schoep's Ice Cream	Edward Via College of Osteopathic Medicine	Texas Tech University
Fellowship of Catholic University Studies	Schreiber Foods	Emory University	Texas Woman's University
First Watch	Schwan Food Company	Finger Lakes Community College	The Ohio State University
Founder's Brewery	Sensient Technologies	George Washington University	The University of British Columbia
General Mills	Shire Pharmaceuticals	Illinois College of Optometry	Tufts University
Good Foods Group	Starbucks	Ingalls Memorial Hospital	Tulane University
Griffith Foods	Sun Sky Products	Iowa State University	Universidad de Puerto Rico
Health Management Resources	T. Marzetti	Johns Hopkins University	University College Cork
HEB	Teach For America / Northeast Prep Academy		
Hillcroft Farm	The Wine Group		
HMA Fire	Tip Top Canning		
Hormel Foods Corporation	Trilliant Food & Nutrition, LLC		
INC Research	Tyson Foods		
International Spices	UnityPoint Health - Meriter		
Itaberco, Inc	University of Kentucky		
J.M. Smucker Company			

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December 2016 / May 2017

## Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of Arkansas  
University of California - San Diego  
University of California - San Francisco  
University of Chicago  
University of Florida  
University of Georgia  
University of Glasgow  
University of Groningen (Netherlands)  
University of Houston  
University of Illinois - Chicago  
University of Illinois - Urbana-Champaign  
University of Iowa  
University of Kentucky  
University of Louisville  
University of Maryland  
University of Miami  
University of Michigan  
University of Minnesota  
University of Mississippi  
University of Nebraska - Lincoln  
University of Nebraska Medical Center  
University of North Carolina  
University of North Texas  
University of Notre Dame Law School  
University of Pennsylvania  
University of Rhode Island  
University of Saskatchewan  
University of South Florida  
University of Tennessee  
University of Texas  
University of Texas Medical Branch  
University of Wisconsin - Madison  
University of Wisconsin Health Services  
Virginia Polytechnic Institute and State University  
Virginia Tech University  
Viterbo University  
Wharton County Junior College  
Wingate University  
Xavier University  
Yale University

\* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.



## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$36,440	22,800	50,000	2
Golf Course Industry	36,590	30,000	45,000	10
Greenhouse Production	34,340	19,760	60,000	6
Landscape Design	41,330	22,880	55,000	29
Landscape Installation/Maintenance	39,100	22,963	70,000	19
Nursery Management	38,370	29,120	50,000	7
Public Garden Management	28,750	24,900	36,400	3
Research Technician	35,540	20,800	45,000	10
Sales	44,250	30,000	70,000	8
Service Work	41,600	41,600	41,600	1
Sports Turf Management	35,000	32,000	38,000	3
Vegetable and Fruit Production	33,310	16,250	55,000	4
Viticulture	34,400	31,200	39,000	3
Other	33,520	21,840	50,000	13
<b>Major Total</b>	<b>\$37,888</b>	<b>16,250</b>	<b>70,000</b>	<b>118</b>
<b>Further Education</b>				<b>19</b>

## Organizations Hiring Students in Horticulture

Ace Hardware	Hunnicut Wines	Surrounds Landscape Architecture and Construction
Andy's Sprinkler & Drainage	JLH Lawncare and Landscaping	Syngenta
Aon PLC	Johnson's Peaches	Tartan Fields Golf Club
Arbor Valley Nursery	Kimley-Horn and Associates, Inc.	The Office of James Burnett
Archer Lawncare	Kinnikinnick Foods	The Ohio State University
Austin Turf & Tractor	Knollwood Club	The Parklands of Floyds Fork
AVI Foodsystems	L.I.D. Landscapes	The R-A-M Professional Group
Bachman's Floral & Gifts	LandCare	The Senterpiece
Battlefield Farms	Lawn Management Company	Throgmorton Plant Management
Betty Ford Alpine Gardens	Lowe's	USDA
Big Spring Country Club	LTG	Unique by Design
Blair Lawn and Landscape	MGS Horticultural Inc	University of Florida
Blevior Floral and Event Design	Michael Van Valkenburgh Associates	University of Missouri
Bloomscapes Landscaping	Misty Ruhland LLC	University of Texas Golf Club
Blue Hills Country Club	Monroe County Service Co	Vande Hey Co., Inc.
Boulder County Youth Corps	Monsanto Company	Vandewalle & Associates
Brentwood United Methodist Church	Moon Stone Agency	Warwick Hills Golf and Country Club
Campbell's Nursery	Motor City Landscaping	
Carver Landscape Inc.	Native Land Design	<b>Further Education</b>
Center for Environmental Management of Military Lands	Nebraska Statewide Arboretum/Nebraska Forest Service	Colorado State University
Cherrylake Inc.	North Star Golf Club	Iowa State University
Colorado Department of Human Services	Orkin Pest Control	Michigan State University
Colorado State University	Philmont Scout Ranch	New York University Law School
Columbia LandCare	Plant Specialists	North Carolina State University
D. L. Meacham LLC	Plantpeddler	The Ohio State University
Dale's Landscaping Supplies	Portacool	University of Arkansas
Denver Zoo	Prostream	University of California - Davis
Designs by Nelson	RedLeaf Biologics, Inc.	University of Colorado - Boulder
Dewar Nurseries Inc.	Reno Aces	University of Florida
Dümmen Orange, North America	Robinette Farms	University of Missouri
DWG	Rockhill Farms	University of Nebraska - Lincoln
Epic Landscape Production	Rost, Inc.	University of Pennsylvania
Featherstone Fruits and Vegetables	Royal Poinciana Golf Club	University of Wisconsin - Madison
Fendrich Family Organics	RRM Design Group	Wageningen University
Finke Gardens & Nursery	Russell Landscape	Washington University
Fort Collins Nursery	Ryan Lawn & Tree	
Foster Grasslands	Saint Mary's Hospital	
Functional Remedies	Seasons Landscape LLC	
Ganshert Nursery & Landscapes	Seattle Golf Club	
Generation Farms	Southern Botanical	
Greenlife Gardens	Southern Landscape	
Growing Concerns	Sports Turf Solutions	
GT Farms	SSC Service Solutions	
Hermann Sons	Stargate Manor Arboretum, LLC	
Hidden Lane Residential Landscapes	Ste. Michelle Wine Estates	
HOK	Stephens Nursery	
Home Depot	Steve Koon Botanical Paradise	

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$55,330	35,000	68,000	12
Engineer, General	57,870	30,000	72,000	40
Equipment Test Technician	51,500	40,000	67,400	6
Estimator	53,670	45,000	58,000	3
Ethanol Industry	N/A	N/A	N/A	N/A
Farming Operation	42,050	30,000	54,000	13
Industrial Engineer	53,000	51,000	55,000	2
Logistics	46,780	33,000	72,000	7
Manufacturing Engineer	62,020	51,000	79,350	17
Packaging Engineer	62,110	48,000	72,000	54
Precision Ag Specialist	47,200	40,000	58,000	5
Production Management	56,770	43,500	72,000	22
Project Manager	57,170	36,000	77,000	50
Quality Assurance/Control	52,630	37,000	65,000	10
Research & Development	49,750	44,000	65,000	4
Safety	56,000	51,000	65,000	3
Sales Representative	51,170	30,000	75,000	36
Service Work	39,500	35,000	50,000	6
Technical Support Specialist	52,710	36,000	73,750	19
Water Quality/Soil Conservation	43,100	31,200	55,000	2
Other	54,690	23,400	79,000	29
<b>Major Total</b>	<b>\$53,790</b>	<b>23,400</b>	<b>79,350</b>	<b>350</b>
<b>Further Education</b>				<b>27</b>

## Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

A to Z Drying	Burton Laser Leveling Inc.	DPR Construction	Hefty Seed Company
A. Morton Thomas and Associates	Byrne Metals	Dunaway Associates	Helena Chemical Company
ABC Home & Commercial Services	Cape Fear Engineering	DuPont Pioneer	Hensel Phelps
Aerotek	Cardinal Engineering	Easy Automation Inc.	HMS Manufacturing Co.
Ag Leader Technology	Carey Contracting Corporation	EBCO General Contractors	HNI
Ag Power Enterprise	Carey's Small Arms Range Ventilation	Elanco	Honda Motor Co., Ltd.
AGCO Corporate Group	Cargill	Eli Lilly and Company	Hormel Foods Corporation
Agnition	Cargill Kitchen Solutions	Evers & Sons Inc.	Howard Farmers Coop
AgReliant Genetics	Caterpillar, Inc.	Fagan Farms	HUSCO International
AgriLife	Ceres Solutions	Farmers Edge	HVA Products
AgroFresh Inc.	CGB Enterprises	Farmobile	IBM
Albert M. Higley Company	Christman Company	FCA Fiat Chrysler Automobiles	ICON Ag. & Turf
Amway	Chrysler Corporation	Federal Mogul Corporation	IDS Engineering Group
Anheuser Busch InBev	CHS	FedEx	Indiana Packers Corporation
Anheuser-Busch Companies, Inc.	Clark Construction Group	Fiat Chrysler Automobiles	International Paper
Archer Daniels Midland Company	Clear Lam Packaging	Fidelity Communications	ISN
Ardent Mills	Clune Construction Company	Fox Farms	J.H. Findorff & Son Inc.
Armstrong Flooring	CNH Industrial	Frank Lill and Son	J.M. Smucker Company
Art's Way Manufacturing	ConAgra Foods	Frederick Harvesting	Jaycox Implement Inc.
Ashland Industries	Consigli Construction	Freese and Nichols	JBS USA
Asmus Farm Supply	Continuum Ag	Frontier Cooperative	Jet Company
Atkins Global	Cook Pharmica LLC	Future Fence Company	John Deere Company
Autoliv	Country Pride Coop	Garber Engineering	Johnson Controls
AveXis	Countryside Cooperative	Gateway Plastics Inc.	Justrite Manufacturing, LLC
Barton Malow	Creative Werks, Inc	General Electric Company	Ka-tex Constructors Inc.
BASF	CSL Behring	General Mills	Kellogg Co.
Beck's Hybrids	Dailey Electric	General Motors	Kimberly-Clark
Bekum America Corp.	Dan Henry Distributing Company	Gilbane Building Company	Kinder Morgan Energy Company
Belcan Engineering	Danis Building Construction Company	Grain Craft	Kingdom Ag Concepts Inc.
Bio Town AG, Inc	Deloitte	Grande Cheese Company	Koch Industries, Inc.
BMM Transportation	Denny's Landscaping	Graphic Packaging International	Kolb Grading
BMW Manufacturing Company	Design Sysytems	Grayson-Collin Electric Co-op	Kraft Heinz
Bradford Research Center	DHL Express	Great Plains Manufacturing	KSM Consulting, LLC
Brexton Construction	DHL Supply Chain	Grunley Construction	Kubota Tractor Corporation
Bruner Corp	Diageo	Gulf Span Industrial	Kuhn North America
Bunge North America	Dinkel Implement	Halliburton	Kulhanek Harvesting
Burns & McDonnell	Ditch Witch	HAVI	La Copa Ranch
	Dow AgroSciences	Hazen and Sawyer	Land O'Lakes
		HDR Inc.	Landmark Implement Inc.
		Hearth & Home Technologies	

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**Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)**

Landsberg Orora	Schumacher Dugan	North Carolina State University
Landus Cooperative	Construction	Purdue University
L-Brands	SEPI Engineering	Ross University
Lee Engineering	Service Steel	Texas A&M University
Liberty in North Korea	Silverhawk Aviation	University of California -
Lockheed Martin	Smart Label Solutions	Berkeley
Lonestar Forklift	Smithfield Foods	University of Illinois - Urbana-
MacDon Industries Ltd	Snyder's Lance	Champaign
Maplehurst Bakeries	Sonoco Products	University of Michigan
McCarthy & Smith Construction	Southwest Ag Consulting	University of Missouri
Medtronic	St. Onge Company	University of Nebraska -
Menasha Packaging Company	Stantec	Lincoln
Meridian Charter Township	Statewide Ag Insurance	
Meridian Manufacturing Group	STRIVE	
Meshek and Associates	Sukup Manufacturing Company	
MFA Incorporated	Superior Tooling	
Michuda Construction	Syngenta	
Midwest Air Technologies	Teten Farms	
Miller-Valentine Construction	Texas A&M Engineering	
MinnDak Farmers Cooperative	Experiment Station	
Minor Enterprise Inc.	Textron	
Mitchellson	The Boldt Company	
Monsanto Company	The Clorox Company	
Motus Integrated Technologies	The Hershey Company	
Mounce & Associates	Thermo Fisher Scientific	
MP Dory Company	Timberline Dairy	
Murad	Timmons Group	
Mustang Seeds	TransNav, Inc	
MW Builders	Treadway Ag	
NEFF Rengal	Tri-Co Ag	
NEST Fragrances	Turner Construction	
Newell Rubbermaid	UBE America	
North American Lighting	Unilever	
NuVasive	Union Pacific	
NVR/Ryan Homes	United Parcel Service (UPS)	
Oliver Hatcher Construction	Universal Forest Products	
Oracle	University of Wisconsin -	
Orbis	Madison	
Orchard Lake Animal Hospital	Urban Innovations of Columbus	
OSI Group	US Air Force	
PCI Industries	US Navy	
PCI Pharma Services	USDA ARS	
PENTA Building Group	UW-Extension Cooperative	
Pepper Construction	Van der Laan Dairies	
PepsiCo	Veritiv	
Performance Contractors	Vermeer	
Perry Construction	Vetech	
Peterson Ag	Victory Packaging	
Plastipak Packaging, Inc.	Waibel Farmland Services, Inc.	
Power Construction Company,	Ward, Getz and Associates	
LLC	Wayfair	
Pratt Industries	Weisenbaker Builder Services	
Premier Melon	Whiting-Turner	
Printpack	Winegard Company	
Professional Power Products,	WK Dickson	
Inc.	Yazaki North America	
Purina Animal Nutrition	Young Living Essential Oils	
R J Reynolds	Zachary Group	
RAM Construction Services	ZenithOptimedia	
Reckitt Benckiser Group	Zermatt Manufacturing	
RK&K Engineering	Zimmer Biomet	
Rolfes @ Boone		
Rose Acre Farms	<b><u>Further Education</u></b>	
Roth Farms	Boston University	
Rudolph Libbe	DePaul University	
Sachse Construction	Duke University	
Schlumberger	Iowa State University	