

## **2012/2013 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines**

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2012 and May 2013 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University - College of Agriculture  
Clemson University – College of Agriculture, Forestry, and Life Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Michigan State University – College of Agriculture and Natural Resources  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Kentucky – College of Agriculture  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Minnesota – College of Food, Agricultural and Natural Resource Sciences  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

# Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$45,167	24,000	52,000	6
Business Analyst	51,500	40,000	70,000	14
Elevator Management	50,000	50,000	50,000	2
Entrepreneurship	40,000	40,000	40,000	1
Farm Management	45,568	30,000	93,000	22
Farming Operation	51,500	30,000	80,000	10
Grain Merchandising/Commodities	48,353	35,000	60,000	34
Insurance	42,000	33,000	60,000	7
Lending/Finance	44,117	22,500	80,000	48
Marketing/Public Relations	48,888	35,000	60,000	18
Policy/International Trade	N/A	N/A	N/A	N/A
Production/Management Trainee	45,473	25,000	60,000	37
Sales Representative	45,359	26,000	100,000	78
Service Work	43,111	30,000	49,666	3
Other	43,703	19,000	90,000	89
<b>Major Total</b>	<b>\$45,595</b>	<b>19,000</b>	<b>100,000</b>	<b>369</b>
<b>Further Education</b>				<b>67</b>

## Organizations Hiring Students in Agricultural Economics & Business

1st Bank and Trust	Crop Production Services	Joe Machens Hyundai	Ralcorp Holdings Inc.	US Air Force
2J Ranches	Danbred Genetics	John Deere	RCB Bank	US Army
Accenture	Dawn Food Products	JP Morgan	Reynolds & Reynolds	US Navy
Advantage Sales & Marketing	Deerfield Farms	KAP Project Services	RFD-TV	USDA-ARS National Soil Erosion Research Lab
Ag Credit	Discount Tire Company	Kerry Ingredients & Flavours	Rice Dairy LLC	USDA-National Ag Statistical Service
AGCO	Discover Financial Services	KMH Wealth Management	River Rock	Van Wall Equipment
AgReliant Genetics	Dow AgroSciences	Koch Industries	Riverby Land & Cattle	Victor Sekscinski
Agriland FS	Driver Pipeline	Kroger	RLM Services	Waddell Reed
AgStar Financial	DuPont Pioneer	L Bar Ranches	Rush Enterprises	Vinke Orchards
Aldi	Edward Jones	Land O'Lakes	Safety Today	Virtue Cider
Allen, Williford, & Seale	Embassy Properties, Inc.	Lansing Trade Group	Sandhills Publishing	Waddell Reed
Alliant Group	Enterprise Rent-A-Car	Macy's	Santander Consumer USA	Waitt Grain Co
Alltech	Farm Credit Services of America	Marriot International	Sard Verbinen & Co.	Water Street Solutions
American Crepes	Farm Credit Services of Mid America	Martin Financial Group	Save-A-Lot	Wells Fargo
American Laboratories Inc.	Farm Credit Services of Mid America	McGladrey	Scarmardo Produce	Western and Southern Life
Ameriprise Financial	Farmers Cooperative Company	Mclarth Enterprises	Scott Aviation	Whirlpool
Aon Hewitt	Farmers National Company	Metlife	Scott's Miracle Grow	Wilbur Ellis
Arbor Bank	Fastenal Company	MFA Oil	Sears Holdings	Williams Companies
Archer Daniels Midland	FCS Financial	MHC Kenworth	Sentry Insurance	Winfield Solutions
Attebury Grain	Fedex	MI Soybean Promotion Committee	Server Monkey	Wisnabaker Builder Services
Aurora Cooperative	Fresh Point	Milwaukee Tool	Servi-Tech	Wright Implement
Bahler Brothers Farms	Frito Lay	Mondelez International	Slane Capital (Orr Fellowship)	Workmembership.com
Bane-Welker Equipment	Gavilon	Monsanto Company	State Farm Insurance	<b>Further Education</b>
Bank of Colorado	GCG Financial	Morgan Stanley	Summit Farms	Auburn University
Bank of Kremlin	General Electric	MSU Federal Credit Union	Suncoast Land Services	Charis Bible College
Bank of Oklahoma	Gilsinger John Deere	Multiview	Sunrise Plastics	Chicago-Kent School of Law
Bankers Life and Casualty	Grainger	Murphy-Hoffman Companies	SUPERVALU	Colorado State University
Bartlett Grain	Gramville Milling	National Beef	Syngenta	Cornell University
BASF	Great American Tile	National Oilwell Varco	Target	Georgia Tech Institute of Technology
Beck's Hybrids	Green Valley Ag	National Park Service	TEEX	John Hopkins University
Bi Water Farm	Greenstone Farm Credit	Nationwide Financial	TEKSystems	Kent Law School
Bigby Coffee	GROWMARK	Nestle	Texas A&M University	Louisiana State University
Birkeys Farm Store	GSI Group	New York Life	The Andersons	Michigan State University
Blanchard Valley Farmer's Co-op	Halliburton	Nippon Shokken U.S.A.	The Financial Resource Center	Oklahoma State University
BMO Harris Bank	Hart Lawn Care & Irrigation	Noble Energy	The Hartford Financial ServicesIL	Penn State University
BNSF Railway	HEB	Noble Foundation, Inc.	The Lawn Stylist	Purdue University
Bonnie Bray Fruit Farms	Heiman Inc.	Northrup Grumman	The Montgomery Advertiser	Tarleton State University
Brickman Facility Solutions	Helena Chemical Company	Northwestern Mutual Finance	The Ohio State University	Texas A&M University
Caberta Industrial Equipment	Hertz Farm Management	Novozymes BioAg	The OSI Group	Texas Christian University
Caldwell Companies	Holt Caterpillar	Oakalla Valley Partnership	The Scouler Company	Texas Wesleyan University
Cargill	Horizon Distributions	Office of the Comptroller of the Currency	TNS Properties	The Ohio State University
Central Kentucky Ag Credit Association	Hormel Foods	Officescapes	TQL	University of California - Davis
CF Industries	Howard Buffett Foundation	OSU OARDC	Trimble Navigation	University of Georgia Law School
Chic-Fil-A	Hunter Nutrition	P&C Ag Solutions	True Partners Consulting	University of Houston-Clearlake
CHS Inc.	Huntington Bank	P&K Midwest	Trupoint Cooperative	University of Illinois Champaign
Cigna	Hurley & Associates	PBA Supply LLC	Trupoint Co-op	University of Missouri
Citibank Dallas	IBM	Pentronol Corporation	TTI Technologies	University of Missouri School of Law
CLASS of America, Inc.	IFCO Systems	Pepsi	Twin Lakes Dairy	University of Nebraska-Lincoln
Clayton Auto Salvage	Imperial Sugar	Poet Biorefining	Tyson Foods	University of North Texas
CoBank	Insight Global	Potash Corp	UI Alumni Association	University of Oklahoma
Collier Construction	Iowa Soybean Association	Power DB	United Bank of Iowa	University of Tulsa College of Law
Collins Agronomics	Iowa State Bank	PowerPlan, Inc.	United Cooperative	
Columbus Bank and Trust	IPF Motor Sports	Prairie Brand Seed	United Health Group	
Columbus Equipment Company	IQ Office Products	Prairie State Semen Supply	United Pacific Railroad	
Commodity Solutions	J.P. Morgan Chase	ProPartners Financial	United States Air National Guard	
Connells Pest Control	James Hilliard & Sons Landscaping	Provident Funding	United Suppliers, Inc.	
Consolidated Grain & Barge	JAMF Software	Prudential	University of Illinois Champaign	
Cooperative Producers	JCG Land Services, Inc.	Quality Lease Service		
Coyote Logistis	Jimmy Johns LLC	Rabo AgriFinance		
		Rain and Hail Agricultural Insurance		

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$40,762	31,800	60,000	23
Communications/Public Relations	32,281	16,500	45,000	16
Community Planning	20,333	12,000	37,000	3
Cooperative Extension System	30,407	18,600	38,500	6
Entrepreneurship	30,000	30,000	30,000	1
Family/Social Services	24,000	24,000	24,000	1
Farming Operation	45,875	30,000	79,500	8
Marketing	40,340	16,500	60,000	15
Non-Profit Organizations	28,500	25,000	35,000	4
Policy/Legislative	41,250	37,500	45,000	2
Sales Representative	50,400	35,000	85,000	38
Service Work	41,524	15,000	55,000	14
Other	40,312	16,800	80,000	59
<b>Major Total</b>	<b>\$41,029</b>	<b>15,000</b>	<b>85,000</b>	<b>190</b>
<b>Further Education</b>				<b>93</b>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

3L Farms	FDC Dental Insurance	Prosper Mineral Brokers	<b>Further Education</b>
Accurate Meter	Fitzgerald Westfalia Surge	Radwell International	Blinn College
Adayana	Fox and Hound Apartments	Reach Out Volunteers	California Polytechnic State University
AgReliant Genetics	Gallup	Reynolds & Reynolds	Clemson University
AgriGold Hybrids	Gibbs & Soell	River Ranch	Cooley Law School
AgriLife	Glazer's Distributing	Rudy's	Drake University
AmeriCorps	Green Gold Farms	Sam's Club	East Texas Baptist University
Anadarko Public Schools	Greene County Career Center	Scott & White	Goldfarb School of Nursing
Aspen Square Management	Greenwood County, SC	Select Sires	Iowa State University
Asurea	Hannon Offshore	Sewell Automotive Companies	John Marshall Law School
Bartlett and Company	Harlan Community School District	Shickley Public School	Kent State University
BASF	High Plains Community Schools	Shorthorn Country Magazine	Lewis University
Beck's Hybrids	High Plains Journal	Sigourney Tractor and Implement	Louisiana State University School of Nursing
Brachman Journal	Highland High School	Smith & Associates	Loyola University Chicago
Bright Horizons	Independence Community School District	Summit Farms	Michigan State University
Burchfield Realty	Indiana Soybean Alliance	Syngenta	Ohio University
BWI	ITT Technical Institute	Talawanda School District	Okahoma City Law School
Cargill	J&J Packing Company	Talon LPE	Okahoma State University
CC Creations	JD Equipment	Teach for America	Okahoma State University
Certified Angus Beef LLC	JD Schroeder	Texas Department of Public Safety	Okahoma State University
CEV Multimedia	Jimmy Johns LLC	Texas Floor Source	Paul Mitchell Cosmetology
CGB Enterprises	John Deere	The Ohio State University	Purdue University
Challenge Soccer Club	Keating Auto Group	The Western Integrity Agency	Sam Houston State University
Chesterbrook Academy	Knob Noster High School	The WorkFaith Connection	Savannah College of Arts and Design
CHS Farmers Alliance	Land O'Lakes	Town & Country Co-op	Seattle University
City of Grand Prairie	Larrett Energy	Triton Central High School	South Dakota State University
City Year	Legal Monkeys	Turnkey Machine	South Texas College of Law
Clean Lakes Alliance	Logan High School	TVMDL	Southern Illinois University
Clemson Extension Service-Horry County	Lutheran Social Services	United Airlines	St. Phillip's College
Cooper Farms	MaxYield Cooperative	University of Illinois	Tarleton State University
Country Squire Florist	MESA Medical Group	University of Kentucky	Texas A&M University
Cuddeback Photography	Mexico Middle School	University of Minnesota Extension	Texas Tech University
Culu Womens Economic Development	MFA-Oil	University of Nebraska-Lincoln	Texas Wesleyan University
Cunningham Children's Home	Michigan Republican Party	University of Wisconsin	The Ohio State University
D & D Ingredient Distributors, Inc.	Mira Vista Country Club	US Air Force	The University of Georgia
Dell	Monroe City R-1 Schools	US Army	University of Alabama
Diamond Offshore Drilling	Monsanto Company	US House Committee on Agriculture	University of Arkansas
Dillards	Mossy Back Ranch	US Marines	University of Chicago
DK Seed Company	Mount Carmel High School	US Navy	University of Georgia
DNASTAR	Murphy-Brown, LLC	USDA	University of Glasgow
Dow AgroSciences	National Oilwell Varco	Valent USA Corporation	University of Houston
DuPont Pioneer	Nedved Farms	Validus	University of Illinois
Eason Feedlot	North Mahaska School District	Van Leuven Communication	University of Kentucky
Eco-Drip Irrigation	Ogemaw County Herald	Verizon Wireless	University of Missouri
Edge Corporation	Oklahoma Horizon TV	Viafield	University of Nebraska-Lincoln
Edinburg Citrus Association	Oldham Goodwin Group	VS Networks	University of North Texas
EDJE Technologies	Orange County Public Schools	Washington Park High School - Environmental Studies Academy	University of Texas-Pan American
Elanco	Palmer Construction	Wilkes County BOE	University of Texas-Tyler
Eldon C. Stutsman, Inc.	Pella Community School District	Wilmington News Journal	Valparaiso University
Elgin ISD	People Plus, Inc.	Womack Machine Supply	Vet Tech Institute
Farmers Coop Elevator	Pfister Seeds	WorkStrings International	Xavier University
Farmers Cooperative Company	Pirtek Bayswater	Your Therapy Source	
Farmhouse Fraternity	Premier Crop	Zorger Farms	
	Professional Ag Resourcing		

## Agronomy and Crop Sciences

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Agronomist	\$46,500	30,000	66,000	23
Conservation/Environmental Technician	41,837	38,511	44,000	3
Crop Scout/Consultant	42,773	32,000	60,000	11
Custom Applicator	N/A	N/A	N/A	N/A
Entrepreneurship	50,500	50,000	51,000	2
Farming Operation	48,571	31,500	90,000	7
Precision Ag Specialist	40,750	35,000	50,000	4
Research Technician	34,434	24,000	48,000	7
Sales Representative	46,278	23,500	60,000	22
Seed Production	48,300	35,000	60,000	10
Service Work	N/A	N/A	N/A	N/A
Other	42,000	27,000	62,500	12
<b>Major Total</b>	<b>\$44,710</b>	<b>23,500</b>	<b>90,000</b>	<b>101</b>
<b>Further Education</b>				<b>48</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

Ag Partners LLC	Overland Missions
AgReliant Genetics	Pontiac Flying LLC
AgVantage FS	Rains ISD
Anez Consulting	Rosendahl Farms Seed & Feed
Aspinwall Coop	Ryan Robbins Farm
Bartlett Grain Company	Scott Aviation
Bayer CropScience	Servi-Tech
BBVA Compass Bank	Sigourney Tractor and Implement
Beck's Hybrids	Star of the West
Chem Gro of Houghton, Inc	Sunrise Ag Services
CHS Inc	Sunrise Cooperative
Clark & Reed Consulting Services Inc.	Syngenta
Commodity Solutions Inc.	Tri-Flo
Crop King	US Air Force
Crop Production Services	USDA
Crop Quest, Inc.	USDA-NRCS
Crop Tech Solutions	Western Iowa Coop
Dow AgroSciences	Wilson Fertilizer
Down To Earth Landscape Co.	Winfield Solutions
Dupont Pioneer	
Effingham Equity	<b>Further Education</b>
Farm Service Coop	Angelo State University
Farmer Union Oil	Auburn University
Farmers Coop Society	Colorado State University
Farmers Cooperative Company	Iowa State University
Four Seasons Resort	Kansas State University
Fredericksburg Farmers Coop	Michigan State University
Genesis Growing Solutions	North Carolina State University
Goetz River Farms	Purdue University
Gold Star FS	Texas A&M University
Gowan Seed Company	The Ohio State University
Growmark	The University of Georgia
Helena Chemical Co.	University of Arkansas
Innovative Ag Services	University of California, Berkeley
Integrity Lawn and Landscape	University of Illinois at Urbana-Champaign
Kelly Burt Dozer, Inc.	University of Kansas
Key Cooperative	University of Kentucky
Krull Farms	University of Minnesota
Legacy Seeds, Inc.	University of Missouri
Livesay Orchards	University of Nebraska-Lincoln
MaxYield Cooperative	University of North Carolina
MFA Agri Services	University of Tennessee
Monsanto Company	University of Wisconsin
Nebraska Farm Business Inc.	Virginia Tech University
Nemaha County Coop	Washington State University
North Central Co-op	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$36,500	34,000	38,000	5
Animal Health	N/A	N/A	N/A	N/A
Companion Animal	28,702	20,000	40,000	6
Education/Extension	28,114	15,000	43,000	7
Entrepreneurship	35,000	35,000	35,000	1
Equine	22,350	14,400	34,000	12
Farming Operation	34,013	25,000	46,000	6
Feed/Nutrition	42,611	34,000	52,000	9
Food Industry	45,547	33,280	55,000	21
Herdsmen	34,500	25,000	42,000	10
Poultry Industry	41,055	31,000	55,000	13
Research Technician	33,333	13,000	60,000	12
Sales Representative	42,800	30,000	55,000	15
Service Work	48,833	40,000	49,666	2
Swine Industry	35,905	23,000	49,500	21
Vet Technician	25,555	16,500	40,000	17
Zookeeper	21,547	20,800	22,000	3
Other	36,222	15,000	70,000	27
<b>Major Total</b>	<b>\$35,509</b>	<b>13,000</b>	<b>70,000</b>	<b>187</b>
<b>Further Education</b>				<b>311</b>

## Organizations Hiring Students in Animal and Dairy Sciences

1000 Oaks	GEA of Texas, Inc.	Prospect Hill Dairy Farm	Cal Poly San Luis Obispo	Texas Teachers ACP
AFB International	Genex	Purina Land O'Lakes	Colorado State University	Texas Tech University
Agri-King	Good Hands Veterinary Hospital	Rick Gordon	Colorado State Veterinary Program	The Ohio State University
Altenburg Super Baldy Ranch	H&H Feed & Grain	Ridley Feed Ingredients	Des Moines Area Community College	The University of Georgia
Amana Farms	Hartman Aviary	Rimroc Farm	Fresno State University	Tuskegee University School of Veterinary Medicine
Anamosa Vet Clinic	Hawthorne Advertising	Rippe Gelbvieh	Florida International University	University College-Dublin
Animal Care Clinic	Healthy Pets of Ohio	River Trail Animal Hospital	Indiana University - Purdue University Indianapolis	University of California
Animal Emergency Center	Herbruck's Poultry Ranch	Rohe Farms and Haxby Ranch	Indiana University - Purdue University Indianapolis	University of California - Davis
Archer Daniels Midland	Hill's Pet Nutrition	Rose Acre Farms	Iowa State University	University of Edinburgh
ASPCA	Holstein Association USA	Sam Kane Beef	Iowa State University College of Veterinary Medicine	University of Florida: College of Veterinary Medicine and School of Public Health
Auburn University College of Veterinary Medicine	Hormel Foods	Sanderson Farms	Kansas State University	University of Georgia
Aurora Organic Dairy	Hudson Pine Farms	Sarver Equine LLC	Lakeview College of Nursing	University of Glasgow
Battelle	Indiana Packers Corporation	Schwartz Farms, Inc.	Life University	University of Glasgow, Veterinary Medicine Program
Behling Farms	Indiana University Medical	Seaboard Foods	Louisiana State University	University of Illinois
Big Gain, Inc.	Iowa Veterinary Specialties	Sigourney Tractor and Implement	Medical University of South Carolina	University of Kentucky
Boehringer Ingelheim	J.H. Routh Packing Company	SK Horses	Michigan State University	University of Minnesota
Bonham Show Cattle	James Cashbaugh	Smartak Equine	Michigan State University College of Veterinary Medicine	University of Missouri
Brenneman Pork	JBS	Smith Genetics Ranch	Middle Tennessee State University	University of Missouri College of Veterinary Medicine
Brubaker Grain	JBS Five Rivers Feeders	Smithfield	Mississippi State University	University of Missouri Columbia
Buddy's Natural Chicken	Jim-Dandi Holsteins	Split Creek Farm	College of Veterinary Medicine	University of Nebraska
Cal-Maine Foods	Juddmonte Farms	Spy Coast Farm	Mt. San Antonio College	University of Nebraska-Lincoln/Iowa State Vet Med
Cameron	Kelley's Controls	Stone Zoo	North Carolina State University	University of New England
Camp War Eagle	Kentucky Equine Research	Sugar Creek Packing Company	Northeast Community College	University of New Mexico
Canine Companions for Independence	KM Cattle Company	Superior Dairy	Northeast Iowa Community College	University of Oklahoma
Cargill	Kraft/Oscar Mayer	Swine Graphics	Oklahoma City University, School of Nursing	University of Tennessee
Cargill Meat Solutions	Land O'Lakes	Texas Land Bank	Oklahoma State University	College of Veterinary Medicine
CarQuest	Laura Maxwell	Texas Oil & Gas Express	Oklahoma State University, College of Veterinary Medicine	University of Texas - Health Science Center
Christensen Family Farms	Legacy Farms	The Cooper Clinic	PATH International	University of Wisconsin
Claiborne Farms	Lifeline Stem Cell	The Jaeckle Centre	Penn Foster Online	UW-Madison School of Veterinary Medicine
Clemson Extension	Lone Creek Cattle	The Maschhoffs	Purdue University	Veterinary Technology Institute
Cleveland Clinic Foundation	Lost Valley Ranch	The Ohio State University - ATI	Purdue University Calumet	Virginia Tech University
Colorado State University	Merial Animal Health	Trans Ova Genetics	Purdue University, Veterinary Medicine	Washburn University, School of Law
Countryside Veterinary Services	Monroe Veterinary Associates	Tucker Pup's Dog Activity Center	Ross University	West Texas A&M
CP Feeds	Mud Vet Columbus	Tyson Foods	South Dakota State University	West Virginia University
Dairy Farm	Murphy-Brown, LLC	United Parcel Service	St. George's University	Western Illinois University
Dearmont Cattle Co.	Mustang Heritage Foundation	University of Kentucky	Texas A&M University	
Denver Zoo	MWI Veterinary Supply Company	US Air Force	Texas A&M University College of Veterinary Medicine	
Dillon Environmental	Nationwide Children's Hospital	US Army	Texas College of Osteopathic Medicine	
Discount Drug Mart	Neogen	USDA-NASS		
DuPont Pioneer Seed	New Fashion Pork	USDA-ODA		
Dykhuys Farms	North Hopkins ISD	VCA Animal Hospital		
Eco-Drip Irrigation	OK Foods	Vermeer Corporation		
Elanco	Oklahoma State University	Wallace Pork Systems		
Elmbrook Humane Society	OneStar Tank Rental	Walt Disney World		
EMP Serv, LLC/Pipestone System	Penn Virginia	Wilbur Ellis		
EOG Resources, Inc.	Perdue	Woodridge Farm		
Equine Medical Services	Petsmart	YMCA		
Exel Direct	Pfizer Animal Health			
Friesian Horse Association of North America	Pig Improvement Company			
Gaines School Animal Hospital	Pilgrim's			
GEA Farm Technologies		<b>Further Education</b>		
		Angelina College		
		Auburn University		

## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Animal/Plant Breeder	\$ N/A	N/A	N/A	N/A
Biochemist	N/A	N/A	N/A	N/A
Biologist	26,560	24,000	29,120	2
Biology Teacher	45,000	45,000	45,000	1
Entomologist	N/A	N/A	N/A	N/A
Government	N/A	N/A	N/A	N/A
Lab/Research Technician	32,600	25,000	60,000	14
Microbiologist	45,667	27,000	55,000	3
Public Health Specialist	N/A	N/A	N/A	N/A
Quality Assurance	42,667	42,000	43,000	3
Sales Representative	N/A	N/A	N/A	N/A
Service Work	N/A	N/A	N/A	N/A
Other	38,813	16,800	72,000	8
<b>Major Total</b>	<b>\$36,452</b>	<b>16,800</b>	<b>72,000</b>	<b>31</b>
<b>Further Education</b>				<b>212</b>

### Organizations Hiring Students in Biological Sciences

Accelerated Genetics	Indiana University School of Medicine	University of Cincinnati
Cameron Oilwell Services	Iowa State University	University of Florida
Cargill Kitchen Solutions	Iowa State University College of Veterinary Medicine	University of Georgia
Cellular Dynamics International		University of Houston
Covance	Jefferson College of Health Science	University of Idaho
DuPont Pioneer	Lewis and Clark Law School	University of Illinois
Epic Systems	Lincoln Memorial University	University of Illinois-Chicago College of Pharmacy
Georgia Case Maintenance	Louisiana State University	University of Iowa
Hartig Drug	Marquette University School of Dentistry	University of Iowa College of Medicine
LensCrafters	Medical College of Georgia	University of Kentucky
Monsanto Company	Medical College of Wisconsin	University of Louisiana
Montana Natural Heritage Program	Mercy College of Health	University of Maryland
National Institutes of Health	Midwestern University	University of Michigan
New Teacher Project	North Carolina University Pharmacy School	University of Minnesota
PPD	North Dakota University, College of Medicine	University of Minnesota School of Dentistry
Rush Enterprises	Northern Illinois University	University of Missouri
Silliker, Inc.	Northwestern University	University of Missouri School of Medicine
Student Conservation Association	Nova Southeastern University	University of Montana
Texas A&M University Biochemistry Department	Nova Southern University	University of Nebraska - Lincoln
The SGS North America Inc.	Oklahoma State University, College of Veterinary Medicine	University of Nicosia Medical School
The University of Georgia		University of North Texas Health Science Center
Turbomachinery Laboratory	Purdue University	University of Oklahoma, College of Medicine
University of Kentucky	Rhode Island University	University of Oklahoma, Pharmacy School
US Navy	Ross University	University of Pennsylvania
USDA	Schippis Research Institute	University of Pennsylvania School of Veterinary Medicine
Washington University	Schippis Research Institute	University of South Carolina Greenville
<b>Further Education</b>	St. George's University of London Medical School	University of Texas
Baylor University	Syracuse University	University of Texas - Austin
Campbell University School of Osteopathic Medicine	Texas A&M University	University of Texas Medical Branch
Carribean Medical University, School of Medicine	Texas A&M University Health Science Center	University of Texas Medical School at Houston
Clemson University	Texas Tech University	University of Texas Southwestern Medical Center
Columbia University	The Medical University of South Carolina	University of Washington
Concordia University	The Medical University of South Carolina Dental School	University of Washington - Seattle
Cornell University	The Medical University of South Carolina Pharmacy School	University of Washington Seattle School of Pharmacy
Des Moines Area Community College	The Medical University of South Carolina Physical Therapy School	University of Wisconsin
Duke University	The Ohio State University	University of Wisconsin - Madison
Elon University Physician Assistant Program	Tufts School of Dental Medicine	University of Wisconsin - Madison School of Veterinary Medicine
Emory University	Tulane University	University of Wisconsin School of Medicine and Public Health
Franklin University	Tuskegee University	Virginia Commonwealth University
George Washington University	Tuskegee University School of Veterinarian Medicine	Washington University School of Medicine
Georgetown University		West Virginia University
Georgetown University, School of Law	University of California San Francisco	Yale University
Georgia Regents University	University of Alabama at Birmingham	
Harvard University	University of California - Berkley	
Illinois College of Optometry	University of California - Santa Cruz	
Indiana University - Bloomington	University of California - Davis	
Indiana University - Purdue University Indianapolis	University of Chicago - Pritzker School of Medicine	

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$21,840	21,840	21,840	1
Conservation Officer/Park Ranger	27,483	19,500	37,626	6
Education/Extension	15,400	10,000	20,800	2
Entrepreneurship	N/A	N/A	N/A	N/A
Environmental Consultant	51,000	50,000	52,000	2
Environmental Technician	33,680	20,800	42,000	6
Firefighter	30,927	24,502	35,000	3
Fisheries Biologist/Technician	27,485	18,720	40,000	14
Forest Products Inspector	N/A	N/A	N/A	N/A
Forest Ranger	30,000	28,000	32,000	2
Government	28,267	20,800	34,000	18
Government/Private Forestry Technician	30,632	22,880	43,000	11
Hydrologist	35,100	31,200	39,000	2
Police/Law Enforcement	N/A	N/A	N/A	N/A
Rangeland Management	31,340	28,080	34,000	4
Service Work	26,633	10,500	55,000	6
Soil Conservationist	N/A	N/A	N/A	N/A
Timber Procurement	36,750	35,500	38,000	2
Urban Forester	33,347	27,040	40,000	3
Wetland/Prairie Preservation	33,000	33,000	33,000	1
Wildlife Biologist/Technician	26,764	15,000	40,000	20
Wood Products	37,813	26,000	50,000	3
Zookeeper	16,380	16,120	16,640	2
Other	32,884	10,800	88,203	55
<b>Major Total</b>	<b>\$30,447</b>	<b>10,000</b>	<b>88,203</b>	<b>163</b>
<b>Further Education</b>				<b>68</b>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A Bar A Ranch	Golden West Pine Mills	Schlumberger	Illinois Institute of Technology
Action Adventures Snowmobiling	Gray Oil Company	Schneider Electric	Indiana University
AgReliant Genetics	Greene County SWCD	Scientific Equipment of Texas	Iowa State University
Alaskan Observer, Inc.	Habitat Management	SCS Aquaterra	Iowa State University College of Veterinary Medicine
Allen Marine Tours	Hamby Farms	Soil Testing and Research Analytical Labs	John Hopkins University
American Structurepoint, Inc.	Hardwood Solutions	South Mesa Vet Hospital	Kirkwood Community College
Americorps	Haugo Geotechnical Services	Stonebriar Country Club	Michigan State University
Anoka County Parks and Recreation	Illinois Natural History Survey	TC's Whitetails	Oklahoma State University
Aramark	Indiana Dept. of Natural Resources	Tetra Tech	Rice University
Arapahoe County Parks and Open Space	Indiana Dunes Natl. Lakeshore NPS	Texas A&M University	Southern Illinois University
Arther Irrigation Company	Iowa Tribe of Oklahoma	Texas Senate	Sul Ross State University
Bath Nursery Inc.	JBS	The Corps Network	Texas A&M University
Boot Jack Ranch	Kimball International	The Nature Conservancy	Texas Game Warden Academy
Boulder County Parks and Open Space	King Ranch Turfgrass	The Non-Typical Ranch	Texas State University
Boulder Parks and Recreation	LRICO	Transcore	The Ohio State University
Buchan Sawmill	LSA Associates	Triangle Insurance	University of Alabama
Bureau of Indian Affairs	Magness Land and Cattle	US Air Force (D.D.D)	University of Alabama-Huntsville
Bureau of Land Management	Mark Hubbard Ranch Realty	US Army	University of East Anglia
Cargill	Michigan State University	US Army Reserves	University of Gastronomic Sciences
Carolina Wildlife	Miller Ecological Consultants, Inc.	US Fish and Wildlife Service	University of Guelph
City of Fort Collins	Minnesota Department of Health	US Forest Service	University of Illinois
City of Maplewood	Public Lab	US Geological Service	University of London
Clemson University Youth Learning Institute	Minnesota Dept of Ag	US Geological Survey	University of Maine
Colorado Mosquito Control	Missouri Department of Conservation	USA Tickets	University of Miami
Colorado Natural Heritage Program	Missouri Solar Applications	USDA-APHIS - Wildlife Services	University of Minnesota
Colorado Parks and Wildlife	Nantucket Conservation Foundation	USDA-Natural Resource Conservation Service	University of Missouri
Colorado State Forest Service	National Park Service	Utah Fish and Wildlife Dept.	University of Nebraska-Lincoln
Colorado State University	Nebraska Game and Parks Commission	Vail Resorts	University of Oklahoma
Columbian Park Zoo	NICHES Land Trust	Veterans United Home Loans	University of Tennessee
Conestoga-Rovers and Associates	Northwestern Mutual	Walt Disney World	University of Victoria
Covalent	Oregon Department of Forestry	Weyerhaeuser	University of Western Australia
Denver Water	Pettee Ranch LLC	Wildfire Defense System	University of Western Ontario
DMI	PG Environmental LLC	Wolf Tree, Inc.	University of Wisconsin - Stevens Point
Douglas County, WI	Pigeon Key Foundation	Yellow Jackets	University of Wisconsin - Madison
Dow AgroSciences	Pike Lumber Company		Wyoming University
Emma Witt	Prince William Sound Aquaculture	<b>Further Education</b>	
Fenner Nature Center	Purdue FNR	Colorado State University	
Ford Llano Ranch	Rainbow Treecare	Cornell University	
Fort Wayne Zoo	Recreational Equipment, Inc	DePaul University	
	Rocky Mountain Research Station	Humboldt State University	
	Savannah River Site		

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$33,500	22,000	45,000	2
Dietitian	N/A	N/A	N/A	N/A
Enology	31,500	22,000	45,000	2
Nutritionist	33,863	32,365	35,360	2
Production Technologist	46,657	20,000	65,000	21
Public Health Services	41,330	31,990	60,000	3
Quality Assurance/Control	44,417	20,000	60,000	25
Research & Development	47,886	28,000	60,000	18
Sales Representative	43,600	30,000	50,000	5
Sensory	45,000	45,000	45,000	1
Service Work	48,000	48,000	48,000	1
Other	42,175	18,600	75,000	29
<b>Major Total</b>	<b>\$44,110</b>	<b>18,600</b>	<b>75,000</b>	<b>109</b>
<b>Further Education</b>				<b>103</b>

## Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Agrana	Nestle USA	Marshall University
Aldi	Newly Weds Foods	Medical University of South Carolina
APO Food S.A.	Park Nicollet	Dental School
BCW Food Products	Premier Personal Training	Medical University of South Carolina
BelGioso Cheese	Prinova	Physical Therapy School
Biltmore Country Club	Quality Dairy	Michigan State University
Cargill Kitchen Solutions	Red Gold	Midwestern University
Cargill Meat Solutions	Robert Rothschild Farms, LLC	Morrison Chartwells Distance Dietetic
Cargill	Saputo Cheese	Internship
Carriage House Company	Schreiber Foods	North Carolina Central University
Central Texas OBGYN Associates	Sensient Technologies	North Carolina State University
Clausen Quality Coatings	Sensory Effects Cereal Systems	Northern Illinois University
Coalescence LLC.	Skjjobt-Barrett	Oklahoma State University
ConAgra	Target	Purdue University
Crown Valley Winery	Tetramer Technologies	Rush University Medical Center
Dawn Food Products	Texas Dept. of Health and Human	Sam Houston State University
Daymon Worldwide	Services	South University Pharmacy School
Dempsey Corporations	The Ohio State University	Southern Illinois University-Edwardsville
DHEC	Thermo Pac	Texas A&M University
Diana Fruit Co	Tyson Foods	Texas A&M University Health Science
Epic	Unilever	Center
EW Grobbell's	USDA - Food Safety Inspection Service	Texas A&M University San Antonio
Fairview Health Services	University of Kentucky	Texas State University
Farmland Foods	University of Wisconsin-Madison	Texas Women's University
General Mills	US Army	The Ohio State University
Great Lakes Cheese	VA Medical Center	The University of Georgia
Griffith Laboratories	Vivolac Cultures	University of Aberdeen
Health Fitness	Weaver Popcorn	University of Alabama Birmingham
HEB	Whitehall Specialties	University of Hawaii at Manoa
Hilton	WIC	University of Houston
Horizon Milling	Wildcat Creek Winery	University of Illinois at Urbana-
Hormel Foods Corp.	Yost Foods	Champaign
Hyatt Regency Lost Pines Resort	Zentis	University of Kentucky
I-Hotel & Conf. Center		University of Kentucky Hospital
J.M. Smuckers	<b>Further Education</b>	University of Massachusetts
Kerry Ingredients & Flavours	Baylor College of Medicine	University of Michigan
Kinex Fitness Studios	Bringham & Women's Hospital	University of Minnesota
Kraft Foods	Case Western Reserve University	University of Missouri
Kroger Manufacturing	Chicago Medical School	University of Texas
Land O'Lakes	Clemson University	University of Texas Dallas
Leprino Foods Company	Columbia University, College of	University of Texas Health Science
Lettuce Entertain You	Pharmacy	Center
Maplehurst Bakeries	Cornell University	University of Texas Houston
Mariah Foods	Culinary Institute of America	University of Texas Medical Branch
Mastronardi Produce	Des Moines University	University of Texas San Antonio
Meijer	Dominican University	University of The Incarnate Word
Messina Hoff	East Carolina University	University of Wisconsin
Michael Foods	Indiana University/Purdue University	Vanderbilt Medical Center Dietetic
MOM Brands	Iowa State University	Internship
MWI Veterinary Supply	Kansas State University	Virginia Tech University
Nature's One	Lipscomb University	Western Carolina University
Nestle Purina	Loyola University Chicago	Wright State University



## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$37,780	32,500	41,400	5
Entrepreneurship	41,500	31,500	46,500	3
Golf Course Industry	31,002	24,000	50,000	22
Greenhouse Production	29,333	15,000	38,000	6
Landscape Design	34,472	15,000	54,000	19
Landscape Installation/Maintenance	33,428	20,000	40,000	11
Nursery Management	31,840	18,720	40,000	8
Public Garden Management	23,560	18,720	30,000	5
Research Technician	33,179	24,000	45,760	7
Sales	42,250	32,000	55,000	4
Service Work	10,000	10,000	10,000	1
Sports Turf Management	28,500	25,000	32,000	2
Vegetable and Fruit Production	N/A	N/A	N/A	N/A
Viticulture	25,000	25,000	25,000	1
Other	34,375	18,000	97,000	32
<b>Major Total</b>	<b>\$33,056</b>	<b>10,000</b>	<b>97,000</b>	<b>126</b>
<b>Further Education</b>				<b>32</b>

### Organizations Hiring Students in Horticulture

Accent Landscape	JW Marriott	T-Bird Engineering
Acres Group	Kansas State University	Texas AgriLife Extension
Addy's Sprinkler	Kimley-Horn & Associates Environmental	Texas Rangers Baseball Club
Advanced Tree Transplanting	Resource Group	The Inn at Dos Brisas
Aetna	L.I.D. Landscapes	The Legend at Bristlecone
Another Eden Landscape & Design	Lakelands Golf & Country Club	The Morton Arboretum
Avant Gardening and Landscaping	Lamberts	The Ohio State University
Bailey's Nursery	Landscapes by Design	The Redding Golf Course
Bath Nursery Inc.	Leverity	The Studio W
Biltmore Country Club	Limagrain Cereal Seed	The Toledo Zoo
Bob Evans	Lincoln Pro Baseball	The University of Georgia
Brazos Valley Expo	Living Water Farms	Trupointe
Bruce Builders	Longwood Gardens	University of Nebraska - Lincoln
Brush Country Camouflage	Lost Dunes	Vail Resorts
Buschs Florist	Lowe's	Virginia Tech University
Callawassie Island	Maple Bluff Country Club	Wade Trim
Camp Allen	Marriott Vacations Worldwide	Wallace's Garden Center
Ceiba Foundation for Tropic Reserve	Metrolina Greenhouses	Walt Disney Company
Circle D	MGM Resorts - Bellagio	Webb Landscaping
City of Dallas	Milburn Golf	Westwood Country Club
City of Fort Collins	MKSK Design	Will Roldens Golf
Clemson University	Mulhalls	WoJo's Greenhouse
Coastal Maine Botanical Gardens	Native Roots	Young Life
Combs Horticulture	Nievera Williams Design	
Country Club of the Rockies	Nita's Flowers Inc.	<b><u>Further Education</u></b>
Dallas National Golf Club	Oliphant Golf, Inc.	Auburn University
Denison Nursery	Otter Box	Ball State University
Dow AgroSciences	Pacific Landscape Management	California State University Fresno
East Complex/Houston Juniors	Park Seed Company	Colorado State University
East Lansing Food Co-op	Pikes Nursery	Florida Golf Coast University
Eileen Dancuart	Pinnacle Entertainment	Harvard Graduate School of Design
Eugene Country Club	Pinnacle Golf Club	Indiana University
Faithbridge Church	Powell Gardens	Iowa State University
Family Legacy Missions International	Ptarmigan Country Club	Michigan State University
Forward Landscaping	Red Sky Ranch	Oklahoma State University
Friesen Landscaping	Rowan Companies	Oregon State
Glen Oaks Golf Course	RTJ Trails Grand National Golf Course	Purdue University
Green View Landscaping	Russell's	Texas A&M University
Gulley Greenhouse	Scioto Country Club	Texas State University
Hilton	Scottsbluff Country Club	Texas Tech University
Houston Astros	Seamon Whiteside	The Ohio State University
Hughes Landscaping	Shoal Creek	Udayana University, Architecture
Hughes Marketing Solutions	Small Town Initiative	University of Houston
Humphreys' Landscape Design	SmithGroupJJR	University of Illinois - Urbana/Champaign
Indian Ridge	Southern Exposure Landscape	University of Nebraska - Lincoln
Insight Global	Southern Hills Country Club	University of Rhode Island
Iowa Cubs	St. Charles Park District	University of Wisconsin - Madison
James Martin Associates	TBG Partners	Washington State University

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$49,750	44,000	57,000	12
Engineer, General	56,513	33,000	80,000	34
Equipment Test Technician	46,000	32,000	60,000	5
Entrepreneurship	47,500	40,000	55,000	4
Ethanol Industry	N/A	N/A	N/A	N/A
Farming Operation	35,400	30,000	42,000	5
Industrial Engineer	48,500	42,500	57,500	6
Lab/Research Technician	41,350	24,700	58,000	2
Logistics	N/A	N/A	N/A	N/A
Manufacturing Engineer	56,813	52,000	63,000	8
Packaging Engineer	56,128	40,000	72,000	50
Precision Ag Specialist	35,250	27,000	40,000	6
Production Management	55,938	47,000	100,000	13
Project Manager	44,189	20,800	60,000	28
Quality Assurance/Control	N/A	N/A	N/A	N/A
Research & Development	53,500	50,000	57,000	2
Safety	49,327	24,000	76,960	6
Sales Representative	47,937	26,000	67,500	19
Service Work	44,125	30,000	60,000	8
Technical Support Specialist	44,480	31,500	62,800	10
Water Quality/Soil Conservation	39,140	33,280	45,000	2
Other	51,601	30,000	82,000	52
<b>Major Total</b>	<b>\$50,732</b>	<b>20,800</b>	<b>100,000</b>	<b>272</b>
<b>Further Education</b>				<b>34</b>

## Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

2K General Company	Commonwealth-Altadis	John Morrell Food Group	PumpCo, Inc.	US Navy
3M	ConAgra	Kao USA	QC Supply	Vaughn Industries
3-M Contractors, Inc	Consumers Energy	Kenn-Feld Group	Quaker Oats	Vention Medical
A.H. Beck Foundation	Control Projects	Kerry Ingredients & Flavours	R. G. Smith Company	Victory Packaging
Company	Crafton Tull	Kiewit	Ram Marine Services	Viking Coil Tubing
Absopure	Cummins	Klein Tools	Resource International	W.W. Grainger
Accurate Meter	DanHil Containers	Kohler Company	REW Materials	Wanzek Construction
Acquity Group	Delaware Soil and Water	Kokosing Construction	Reynolds and Reynolds	Weiler Products
Adept Packaging	Die Bold	Kouns Ag	Roush Enterprises	Whirlpool Corporation
Adjustable Forms	Diehl Farms	Kuhn North America	Rubbermaid	Whiting Turner
Ag Leader Technology	Dow AgroSciences	Lactalis	Runge Construction	Worldwide Express
AGCO	Dugan & Meyers	Lake Breeze Farms	Ryder	Xpedx
Agro Engineering	DuPont/ Server Consultants	Lancaster County Sheriff	SC Johnson	Yenkin Logistics
Allstate Insurance	Eickholt Farms	Lend Lease	Schlumberger	Zeeco
Amcort Rigid Plastics	Elford Inc	Lennox Industries	Schneider Electric	
American Fuji Seal	Energy Future Holdings	Lincoln Electric	Sealed Air	<b>Further Education</b>
Andersen Corporation	Environmental Chemical Corporation	L'Oreal	Selfex	Bowling Green State University
Anderson Aluminum Corp.	Estee Lauder	Louis-Dreyfus Commodities	Sexing Technologies	Clemson University
Andy's Sprinkler Drainage	Evriholder Products	Lufkin Industries	Shearer Equipment	Harvard University
Arbor One Farm Credit	Exmark Manufacturing	M.A. Ford	Simplott Company	Institute of America
Archer Daniels Midland	Faurecia	Magna International	Sloan Implement Company	Iowa State University
Avery Dennison	FCA Packaging	Mars Chocolate	Smith & Nephew	North Carolina State University
Baker Hughes	Fischer Controls	Mass Electric Construction Company	Sonoco	Oklahoma State University
Baldor Electric	Fusion PKG	Mazanec Construction	Standard Motor Products	Purdue University
Balls DauhI Excavating	Gavilon, LLC	McCarthy Construction	Streck	Tarleton State University
Barker Implement	General Motors	MCR Services, Inc.	Structure Toe	Texas A&M University
Bartlett Grain	George W. Auch	Medtronic	Supreme Service Energy Services	University of California - Berkeley
Barton Malow Company	Geotex Construction Services	Messer Construction	Sydenstricker John Deere	University of Chicago
Beck's Hybrids	Gilbane Building Company	MFA Inc.	Target	University of Dallas
Berlin Packaging	Halliburton Energy Services	Michigan State Univeristy	Teleflex	University of Georgia
Boehm Remodeling	Henkels & McCoy	Midway Products Group	The Andersons	University of Houston
Bosque Systems	Hensel Phillips	Milwaukee Electric Tool	The Royal Group	Clearlake
Boylard Lumber Company	Hill International	Monsanto Company	The Stover Group	University of Illinois
Bunge North America	HMS Mfg. Co	Motor City Electric	The Superior Group	University of Missouri
Burlington Northern	Hub Folding Box Company	NE Dept of Roads	The University of Georgia	University of Nebraska - Lincoln
Butz-Wilbern	Huff & Huff	New Holland	Thomas and Marker Construction	University of Wisconsin - Madison
Cahill Construction	I Logic	Nexteer	Thompson Grain & Cattle Co.	Virginia Tech University
Campbell Soup Consumer	IBM	ONEOK Inc.	Tinker Omega Manufacturing	
Cargill	Illinois Tool Works	Orbit Irrigation	Touchstone CPM	
Cargill Corn Milling	Independence Excavating	OXY	TSC Architect & Engineers	
Case New Holland	Intel	P&K Equipment	Unilever	
Caterpillar	International Paper	Papillion Fire Dept	Unisource	
Caufal-Prater Equipment	Interstates Construction Services	Parker Hannifin Corporation	United States Marine Corps	
Cequent Consumer Products	Inteva Products	PepsiCo	United Technologies	
Ceva Logistics	Jacob's Engineering	Perdue Farms	URS Corporation	
CGB Enterprises	JD Equipment Inc.	Peterson Ag Systems	US Air Force	
Church & Dwight	Jeffery Carr Construction	PolyFlex Products	US Army	
City and Count of Honolulu	JEO Consulting	Popp Engineering, Inc	US Marine Corps	
Civil & Environmental Consultants	Jimmy John's LLC	Power Construction Co	US Military	
Cleveland Construction	John Deere & Co.	Precision Agri Services, Inc.		
COBA Select		Precision Equipment		