

## **2013/2014 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines**

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2013 and May 2014 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture  
Clemson University – College of Agriculture, Forestry, and Life Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Michigan State University – College of Agriculture and Natural Resources  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Kentucky – College of Agriculture  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$38,849	16,500	55,000	10
Business Analyst	45,645	18,720	65,000	27
Elevator Management	47,333	25,000	55,000	6
Entrepreneurship	N/A	N/A	N/A	N/A
Farm Management	43,583	22,500	63,000	18
Farming Operation	41,906	25,000	65,000	16
Grain Merchandising/Commodities	49,726	28,000	57,000	42
Human Resources	41,600	30,000	50,000	5
Insurance	41,727	34,500	55,000	11
Lending/Finance	43,745	28,000	65,000	53
Marketing/Public Relations	52,842	40,000	64,500	13
Policy/International Trade	37,500	37,500	37,500	1
Production/Management Trainee	46,492	18,000	70,000	62
Sales Representative	47,448	16,500	65,325	115
Service Work	23,993	10,000	52,000	6
Other	42,991	20,800	100,000	66
<b>Major Total</b>	<b>\$45,407</b>	<b>10,000</b>	<b>100,000</b>	<b>451</b>
<b>Further Education</b>				<b>84</b>

## Organizations Hiring Students in Agricultural Economics & Business

1st Farm Credit	Chick-fil-A	Gartner	Merrill Lynch
AAM Insurance Investment Mgt.	CHS	Gasper Farms Partnership	Metrolina Greenhouses
Adayana	CHS Hedging	Gavilon	MFA
AdFarm	Citizens State Bank	Glazer's	MHC Kenworth
Advantis Global	Claas Omaha	Goldberg Brothers	MHI Homes
Aerotek	CMC Solutions	Great Western Bank	Michigan Agricultural Commodities
Ag Credit	CoBank	Gregory Poole Equipment Co	Michigan Milk Producers Assn.
Ag Georgia Farm Credit	CoBank ACB	Greiner Seed Service	Michigan Soybean Promotion
Ag Power, Inc.	Coca-Cola	Hall Capital Partners	Committee
Ag Processing, Inc.	Cold Creek Construction	Harold C. Bender Family Farm	Microsoft
Ag South	Compass Minerals	Helena Chemical	Milner Agency
AgLand Cooperative	Consolidated Electrical	Hellwege Farms	Molitor Brothers Farm
AgReliant Genetics	CGB AgriFINANCIAL Services	Hertz Farm Management	Monsanto
AgriGold Hybrids	Consumers Energy	Hills Bank and Trust	Moore Supply Company
Agrium Inc Wholesale	Cornerstone Bank	Hintzsche Companies	Mordairy Company
AgriVision Farm Management	Country View Family Farm	Hitch Enterprises	Mustang CAT
AgStar Financial Services	Coyote Logistics	Holiday World & Splashin' Safari	National Futures Association
AgVantage FS	Crop Production Services	Holt Lunsford Commercial	NC State Employees Credit Union
Alabama Farmers Cooperative	Crowe Horwath	Home Depot	NEW Cooperative, Inc.
Alan Quick	Custom Woodworking	Home Mutual Insurance	Newman Land & Cattle
Allstate Insurance	Dalton Ag, Inc.	Hormel Foods	Northwestern Mutual
Altria	Darden Restaurants	Houston Police Department	Noteboom Implement
Altria Group	Davis Farms	Humana	Novinger Farms
Altus Group	Dillwood Farms	HyCapacity	Null Seed Farms LLC
Alvarez and Marsal	Discount Tire	ImpactBank	Office of Governor
American Legacy Firearms	Diversified Services	IMV Technologies	Ohio State University Extension
Animal Health International	Dow AgroSciences	Indiana Packers Corporation	Oklahoma Farm Bureau Ins.
Aon	Dry Lakes Ranch	ING Financial Partners	Orday Cattle Feeders
Archer Daniels Midland	DuPont Pioneer	Interactive Intelligence	Orr Fellowship
Asmus Farm Supply, Inc.	E&J Gallo Winery	Intercontinental Exchange, Inc.	Palmetto Grain
AT&T	E4 Crop Intelligence	Invenergy, LLC	Pendry's Dairy
Balasa, Dinverno, and Folz	Eaton Farm Bureau Co-op	Iowa State Bank	Penford Products, Inc.
Bank of America	Ecolab	J.B. Hunt	PepsiCo
Bank of Colorado	Edward Jones	JBS	Phelps Implement
Bartlett & Company	Edwards Insurance	JBS Five Rivers Cattle Feeding	Pig Improvement Company
Basement Technicians of NC	Elanco	JC Penney	Pioneer Seed Company
BASF	Elle Communications	JD Equipment, Inc.	Pipestone Systems
Bayer CropScience	Enterprise Rent-A-Car	Jewel-Osco	Praedium
Beck's Hybrids	Eubanks Equipment	John Deere	ProFastening Systems
Bedel Financial Consulting	Evolution Ag	JP Morgan Chase	Progressive GE
Bixby Farms	Faivre Farms	Kentucky Dept. of Agriculture	Project Joy & Hope
Boyle Farms	Farm Credit Illinois	Kerry Ingredients and Flavours	Promerica Financial Services
Bradford High School	Farm Credit Mid-America	Key Cooperative	Real Estate
Brailsford & Dunlavey	Farm Credit of NW Florida	Knobby Farms Inc.	Regions Bank
Brian Bell	Farm Credit Services	Koepke Insurance Agency	Remington Seeds
Brown Ranch	Farmer's Cooperative Association	Kraft Foods Group	Rep. Thom Tillis
Bunge Limited	Farmers Mutual Hail	Labatt Food Services	Republic Finance
Bunge North America	Farmers National Company	Land O'Lakes	Reynolds Farm Equipment
Busey Bank	Farmers Pride Cooperative	Lansing Trade Group, LLC	Rimmer, Inc.
BWI Companies	Farmland Foods, Inc.	Leffelman & Assoc.	Roach Ag Marketing
Caberta Industrial Equipment	FCS Financial	Leveland Productions	Royal United Mortgage
Capet Son	FDIC	Lockheed Martin	Rudy's BBQ
Capital Health Plan	First Farmers Bank & Trust	Mac Oil & Gas Inc.	Rush Enterprises
Capstone Financial Advisors	First National Bank	Macy's	Ryan-Sanders Sport-Turf Services
Cardno JFNew	First State Bank	Martin Sullivan John Deere	Savage Services
Cargill	Florida Credit Union	Matt Myers	Schiff Hardine LLP
CASE IH	FMC Corporation	Mavis Metermax	Schlumberger
Central Rural Electric Coop	Fountain Trust Co	Medline Industries	Schuneman's Equipment
CGB Enterprises, Inc.	Frito Lay	Meijer	Sears Holdings
Chase Bank	G4S Secure Solutions	Mener	
Cherry Capital Foods	Garrett Farms	Merrill Bros	

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## Organizations Hiring Students in Agricultural Economics & Business (continued)

Servpro  
Sewell Automotive  
Shroyer Farms  
Skipper Buds Marina  
Solar America Solutions  
Speedway  
Spencer Ogden  
SST Software  
Star of the West Milling  
StateLine Cooperative  
Stine Seed Company  
Stoppost.com  
Straburger Farms  
Strasburg Veterinary Clinic  
Summit Electric Supply  
Sunday Riley Modern Skincare  
Sydenstricker Implement  
Syngenta  
Target  
TCEQ  
TCFG  
Teach for America  
Teach For Malaysia  
Tech USA  
Techtronic Industries  
Tellepen Builders  
Texas Comptroller of Public  
Accountants  
Textron Companies  
The Anderson Group, Inc.  
The Ayco Company  
The Hartford Insurance Group  
The Scoular Company  
Thomas Petroleum  
Thompson Moving & Storage  
Total Quality Logistics  
Tri Green Tractor  
Troxler Farms  
Trupointe Cooperative  
Tyson Foods  
Union Bank & Trust Co.  
United Bank of Iowa  
University of Florida  
University of Kentucky  
U.S. Army  
U.S. Department of Agriculture  
U.S. Marines  
UT Health Science Center  
ValleyCrest Landscape  
Van Diest Supply Company  
Vantage Financial Partners  
Varner Brothers Farms  
Verizon Wireless  
Veterans United Home Loans  
Veyance Technologies Inc.  
Viafield  
Vickrey Farms  
Vivint Solar  
W.W. Grainger  
Wade Farms  
Walmart  
Walt Disney Co  
Walters Pork Inc.  
Warren Cat  
Watkinsville First Baptist  
Webb Bros  
Wells Fargo  
Western Iowa Coop  
Westfire Research Center  
White Farm Ranch  
Wilbur Ellis Company  
Winfield Solutions  
Wyss Family Farms  
Yon Family Farms  
Zurich North America

John Marshall Law School  
Johns Hopkins University  
Kansas State University  
Michigan State University  
New York University  
North Carolina State University  
Northwestern University  
Oklahoma State University  
Olivet Nazarene University  
Paris Sorbonne University  
Purdue University  
SIU College of Law  
South Texas College of Law  
St. Louis University  
Tarleton State University  
Texas A&M University  
University of Akron  
University of Alabama  
University of Arkansas  
University of Denver  
University of Florida  
University of Georgia  
University of Georgia - Law School  
University of Illinois  
University of Missouri  
University of Nebraska College of  
Law  
University of Nebraska-Lincoln  
University of Southern California  
University of Texas  
University of Texas Medical Branch  
University of Texas Southwestern  
University of Tulsa  
University of Vermont  
University of Virginia  
Wake Forest University

### **Further Education**

Baylor Law School  
Campus Crusade for Christ  
Capital University  
Chinese University of Hong Kong  
Colorado State University  
Dallas Nursing Institute  
Denver Seminary  
IIT Chicago-Kent College of Law  
Iowa State University

# Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$39,405	28,500	57,000	38
Communications/Public Relations	38,354	24,440	56,000	21
Community Planning	42,250	34,500	50,000	2
Cooperative Extension System	30,980	22,500	38,000	5
Entrepreneurship	30,000	30,000	30,000	1
Family/Social Services	20,800	20,800	20,800	2
Farming Operation	40,143	30,000	50,000	7
Marketing	44,500	30,000	60,000	8
Non-Profit Organizations	30,556	12,000	40,000	9
Policy/Legislative	35,170	28,000	40,000	3
Sales Representative	46,242	14,000	90,000	55
Service Work	30,388	8,000	47,000	8
Other	42,114	9,000	93,000	94
<b>Major Total</b>	<b>\$41,018</b>	<b>8,000</b>	<b>93,000</b>	<b>253</b>
<b>Further Education</b>				<b>90</b>

## Organizations Hiring Students in Agricultural Education, Communication & Studies

ADT Security	EDSA, Inc.	Northwestern Mutual Financial Services	U.S. Geological Survey
Ag Leader Technology	Elanco	Oelwein Community High School	U.S. House of Representatives, Committee on Agriculture
AgReliant Genetics	Eldon C. Stutsman, Inc.	Ogden Farm and Feed Center	U.S. Marines
Agriculture Future of America	Emmetsburg High School	Ohio Cattlemen's Association	Van Wall Group
AgriLogic Consulting	Estherville Lincoln Central Community School District	Ohio High Point Schools	Van-Far R-1
Agrivision Farm Management LLC	Farm Credit Mid America	Ohio Quarter Horse Association	Visual Innovations
Ags Scientific	Farmer, Lumpe + McClelland Advertising Agency	Ohio State University Extension	Walmart
AgStar Financial Services	Farmer, Lumpe + McClelland Advertising Agency	Oklahoma Farm Bureau	Webb City Farmers Market
AgVantage FS	Farmers Cooperative	Ory Brothers	Wells Fargo
Alliant Energy	Farmers Elevator Coop	P.A.R.C.	Westside Baptist Church
American Farmers & Ranchers	Felderhold Production Company	Payless	WKOW Channel 27
AMVC Management Services	Firestone Agricultural Tire	Peaceful Paths	Woodbury County Farm Bureau
Anderson County High School	First Baptist Church	Peak Adventure Travel	Workbridge
Angus Foundation - American Angus Association	FL Emmert & Co	Performance Truck	Wyffels Hybrids
Apex	Fleishman Hillard	Petersburg ISD	Xenia City Schools
Aramark	Flintco, LLC	Phantom Lake YMCA Camp	YMCA Camp Widjwagan
Archer Daniels Midland	Florida Museum of Natural History	Platteview High School	
ARQ Electronics	Franklin County Schools	Post Oak Savannah Groundwater District	<b>Further Education</b>
AXA Advisors	Full Service Auto Parts	Poudre High School	Augustine Institute
Baby Gator	G&S Fencing & Resources	ProBuild	Barry University
Baha Game Ranch	Google	Ranch House Designs	Blinn College
Bahama Bucks	Grace Church	Rathe Farms	Chamberlain Nursing School
Bartlett and Company	Green County Schools	Rembrandt Foods	Clemson University
BASF	Growmark, Inc.	River Valley Cooperative	DePaul University
Baylou City Industrial	Halliburton	River Valley High School	Drury University
Benjamin Local Schools	Harrison County Schools	Riverdale Local Schools	Eastern Kentucky University
BioHerb Energy Systems	Helena Chemical Company	Riverton Park High School	Emory University
Blue Ridge High School	Heritage Cooperative	Rolland's Jewelers	Erikson Institute
Bonefish Grill	Hog Slat, Inc.	Rudy's BBQ	Florida Atlantic University
Bowling Green High School	Houston Texas Consulting	Russellville School	Florida State University
Brazos Valley Communications	Industrial Extension Service	S&I Residential	Fordham University
Brazos Valley Dermatology	International Mission Board	Sandridge Energy	Georg Washington University
Bristow Public Schools	JBS	Schilling Genetics	Iowa State University
Bruchey & Goss	John Deere	Schnuck's	Le Cordon Bleu Culinary School
Bruene Farms	Johnston Seed Company	Scott & White	National Louis University
Bushman Excavating, Inc.	Jordan Cattle Auction	Seed Consultants	New York Institute of Technology
Butler Agronomy Services	K-3 BMI	Sherwin Williams	Northwestern University
BWI Companies	Kansas State Research & Extension	SpawGlass	Oklahoma State University
Cambridge Public Schools	Kappa Delta Sorority	Spellman Farms	Palmer College of Chiropractic
Cameron	Keating Auto Group	Spirit of Texas Bank	South Texas School of Law
Campbell County Schools	Kimley Horn and Associates	SST Software	Southern Illinois University
Cardno JFNew	Kroger	Starbucks Coffee	St. Louis University
Cargill	La Escuela Politécnica Nacional	Stillwater Area United Way	Stephen F Austin University
Carroll Community Schools	Landscapes Unlimited, LLC	Stillwater Milling Company	Tarleton State University
Channel Bio	Laurel-Concord/Coleridge Schools	Structure Tone Southwest	Texas A&M University
Chaparral Anthony High School	Lewis B. Osterur & Assoc.	Sweetland Ag Tech	Texas A&M University - Kingsville
Cherokee Public Schools	Linn County R-1 Schools	Swift Worldwide Resources	Texas Chiropractic College
Chick-fil-A	Lynch Livestock	Syngenta	The Kanakuk Institute
CHS, Inc.	M.H. Eby	TAMU AgriLife Extension	University of California - Davis
City Year Orlando	Magness Land and Cattle	Target	University of Chicago - Law School
Clements High School	Magoffin County Schools	Teach for America	University of Florida
CMT Ventures	Mark Twain High School	Techline Inc.	University of Georgia
Cogdill Farm Supply	Mark Twain High School	Terwilliger Elementary/GHFC	University of Illinois
Colo-Nesco High School	MCT Sheet Metal	Texas Animal Health Commission	University of Illinois at Chicago
Columbia Farms	Menold Brothers	Texas Landowners Association	University of Indiana Maurer - JD
Cornelius Seed	Metalplate Galvanizing	Texas Southwestern Cattle Raisers Association	University of Kentucky
Creekside Pet Care Center	Monsanto	The National Horseman	University of Massachusetts - Amherst
Crop Production Services	Montana State University - Extension	The New Teacher Program	University of Missouri
Crowley ISD	Moore Supply Company	TTI	University of South Florida
Danville Local Schools	Myers Research	UK Christian Student Fellowship	University of Texas
Darling International	New York Life	Union Pacific	University of Wisconsin
Daters Farms	North Callaway High School	University of Nebraska-Lincoln	Washington University in St. Louis
Delphi Community High School	North Putnam High School	UPS	West Virginia University
Dominion Enterprises	North Union School District	U.S. Air Force	Western Kentucky University
Dow AgroSciences	Northeast Iowa Council	U.S. Army	
Duke Public Schools	Northeast Nebraska News Company	U.S. Army National Guard	
	Northwestern Mutual		

## Agronomy and Crop Sciences

<u>Job Title</u>	<u>Average Salary</u>	<u>Low Salary</u>	<u>High Salary</u>	<u>#</u>
Agronomist	\$55,455	40,000	80,000	11
Conservation/Environmental Technician	28,000	25,000	31,000	2
Crop Scout/Consultant	40,883	36,000	45,000	6
Custom Applicator	34,000	34,000	34,000	1
Entrepreneurship	N/A	N/A	N/A	N/A
Farming Operation	40,589	25,000	60,000	7
Precision Ag Specialist	44,013	27,040	65,000	3
Research Technician	37,423	26,000	55,000	11
Sales Representative	48,935	31,000	80,000	23
Seed Production	50,000	36,000	57,000	9
Service Work	25,000	25,000	25,000	1
Other	47,455	28,500	70,000	20
<b>Major Total</b>	<b>\$45,986</b>	<b>25,000</b>	<b>80,000</b>	<b>94</b>
<b>Further Education</b>				<b>47</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

21st Century Equipment	Ruff Bro. Grain
Ag Leader Technology	Schertz Aerial Service
AgPlus	Servi-Tech
AgReliant Genetics	Shearer Equipment
Archer Daniels Midland	Shepherd Middle School
Arnolds Custom Seeding	Silver Star Concrete
Arzee Inc.	Star of the West Milling Company
Aurora Cooperative	Stine Seed
Bartlett Grain Company	Summit Farms
Bayer CropScience	Syngenta
Brown & Gray Engineers	Texas AgriLife Extension
Brown Milling	Texas Cattle Feeders Association
Cady Aerial	The Ohio State University
Caledonia Farmers Elevator	Town & Country Co-op
Cargill	University of Florida
Case IH	University of Maryland Extension
Centennial Ag Supply	USDA
Chamberlin LTD	USDA - ARS
CHS, Inc.	USDA - NRCS
Close Farms	Wagner Equipment
Colorado State University	West Central Coop
Crop Production Services	Wick's Dairy
Crop Quest, Inc.	Wilson Fertilizer
David L Tindal Farms	Windy Ridge Ag
Dow AgroSciences	
DuPont Pioneer	<b>Further Education</b>
FMC Technologies	Auburn University
Greater Atlanta Christian School	Colorado State University
Greenway Equipment	Cornell University
Harvest Land Co-op	Iowa State University
Helena Chemical Company	Kansas State University
Hillcrest Sales LLC	Michigan State University
Hinrich's Seeds	North Carolina State University
John Deere	Oklahoma State University
Kruger Farms	Purdue University
Landscapes Unlimited, LLC	Texas A&M University
Mark Oestman	The Ohio State University
McLain Pool	University of California - Davis
Monroe County Service Company	University of Georgia
Monsanto	University of Illinois
NEW Cooperative, Inc.	University of Kentucky
Precision Soya	University of Missouri
Remington Seeds	University of Nebraska-Lincoln
Reynolds & Reynolds	University of Wisconsin
River Valley Cooperative	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$31,750	20,000	40,000	4
Animal Health	35,391	27,569	57,000	5
Companion Animal	25,716	9,000	36,000	10
Education/Extension	32,691	17,160	53,000	6
Entrepreneurship	45,000	30,000	65,000	3
Equine	24,481	13,000	47,500	28
Farming Operation	42,964	20,800	76,500	14
Feed/Nutrition	36,533	29,000	49,000	6
Food Industry	41,485	20,000	55,000	20
Herdsmen	38,286	15,000	80,000	14
Poultry Industry	41,753	35,000	62,000	16
Research Technician	29,588	13,920	40,000	16
Sales Representative	46,960	15,000	70,000	25
Service Work	27,415	15,000	38,800	4
Swine Industry	37,156	29,120	49,000	20
Vet Technician	23,016	10,000	37,000	22
Zookeeper	27,836	19,344	35,000	4
Other	35,203	12,500	56,000	44
<b>Major Total</b>	<b>\$34,862</b>	<b>9,000</b>	<b>80,000</b>	<b>261</b>
<b>Further Education</b>				<b>405</b>

## Organizations Hiring Students in Animal and Dairy Sciences

ACS Equine Center	Dine College	Mars Hill Animal Hospital	Shalom Ministries
Ag Leader Technology	Dixie Egg	Marshall County Animal Medical Center	Silver Spurs Equine
AgReliant Genetics	DuPont Pioneer		Sinclair Research
Altria	Earl Nelson	Martin Development	Smithfield Packaging Company
Arabian Horse Association	Elanco Animal Health	Mayo Clinic	Snider Farms LLC Turkey Operation
Archer Daniels Midland	Enid New Holland & Kubota	Merial Animal Health	South Plains College
Athens Area Humane Society	Farmland Foods	MHC Kenworth	St. Joseph Regional Hospital
Auburn University Vet School	Fellowship of Catholic University Students	Michigan Dept. of Agriculture	StrongPoint
Aurora Cooperative	Florida Dept of Ag and Consumer Services - Bureau of Dairy Industry	Mill Operations	Sugar Creek Packing Company
Aurora Organic Dairy		Monty Nail	Sure Champ
Aviagen		Morning Glory Ranch	Teach for America
Bank of Colorado		MPJ Cattle	Texas A&M University
BASF	Fort Worth Zoo	MU Veterinary Pathobiology Department	Texas Parks & Wildlife
Belstra Milling	Fortuna Farms		Texas Wheat Producers
BMQ Quarter Horses	Fresh Mark Inc.	Murphy Brown	The Andersons Inc.
Boar's Head Brand	Gel-Bare Farms	Murraymere Farms	The Jockey Club
Boehringer Ingelheim	GGG Genetics	Naico: An Ecolab Company	The Scouler Company
Brian Martin Show Cattle	GNP Company	National Swine Registry	The University of Georgia
Briarcrest Country Club	Grant's Farm	National Western Stock Show	Toedtli Ranch
Brush Creek Ranch	Green Wood Wildlife	Nestle Purina PetCare	Tonkaway Ranch
Buckley Brothers Inc.	H&K Enterprise	New Fashion Pork	Town and Country Co-op
Cal-Maine Foods	Happy Trails Farm Animal Sanctuary	Ohio Department of Agriculture	Tractor Supply Company
Calvin Center	Harrisvaccines	Oklahoma Animal Disease Diagnostic Laboratory	Trillium Farms
Capital Humane Society	Hearts and Horses		Triumph Sownhole Services
CareFirst Animal Hospital	HEB	Ordway Cattle Feeders	Trupointe Cooperative
Cargill	HGS	Parker Cattle Company	Tyson Foods
Caribai Springs Ranch	Hord Livestock	Patriot Paws Service Dogs	U Singer's Famous Sausage
Carthage Innovative Swine Solutions	Horton Animal Hospital	Perry Show Cattle	U.S. Army
Cavendars Boot City	Houston Zoo	Pet Rehab & Pain Clinic	U.S. Fish and Wildlife Service
Cedar Ridge Arabians	Indiana Board of Animal Health	Petco	U.S. Marines
Christopher Gall DVM	Innovative Ag Services	Peterson Law Group	Unifirst
City of Lafayette	Iowa Select Farms	Petsmart	United Dairymen of Arizona
City Year Chicago	Jax Mercantile	Pilgrims Pride	United States Air Force
Cobb-Vantress	JB Hunt	Pipestone System	United-Suckow Dairy Supply
Colette Flaharty	JBS	Pooch at Play	University of Florida
Colorado State University	JBS Five Rivers Cattle Feeding	Precision Ag Services	University of Florida Small Animal Hospital
Colorado State University Equine Reproduction Lab	Jennie-O Turkey Store	Premier 1 Sheep Supplies	
Colorado State University Veterinary Teaching Hospital	JLK Performance Horses	Provimi North America	USDA
Columbia Farms	Juddmonte Farms	Quality Liquid Feeds	USDA-ARS
Companion Animal Hospital	K&M Enterprises	Ranch-Way Feeds	Varel Dairy
Cook Feed and Outdoor	Kalmbach Swine Management	Real Estate BCS	VCA Animal Hospital
Countryside Animal Hospital	Kay's Animal Shelter	Reilly Road Animal Hospital	Vet Med Diagnostic Lab
Cozy Point Ranch	Keating Auto Group	River Valley Cooperative	Villanow Animal Clinic
Crain Veterinary Center	Kellogg Biological Station - Michigan State University	Roberts Ranch of Oklahoma	Vista Equine Colorado
Crossfit Aggieland	Kentucky Equine Management Internship	Rock River Laboratory	Vista Verde Ranch
CRV USA		Rock Tenn	Wayne Farms
CVBS	Kesa Quarter Horses	Rocky Mountain Natural Meats	Welch State Bank
CVS	Kraft Farms	Rogers Pork Farms	Wes Miller
D Bar S Ranch LLC	La Quinta Inns & Suites	Rose Acre Farms	Western Sire Services
Darley	Lee County Humane Society	Royal Vista Southwest	Westside Veterinary Clinic
Derma Zoo	Leiskow Farms	Sanderson Farms	Wild Turkey Farm
Derrel White, CPA	Machado Farms	Sea World	Wiljan Laarakisers
	Marriott	Seaboard Foods	
		Security Centers Inc.	

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

Wisecarver Farms	University of Georgia College of
Witte Museum	Veterinary Medicine
Woodford Thoroughbreds	University of Glasgow
Zeitgeist Equestrian	University of Guelph
Zoetis Inc.	University of Illinois
	University of Illinois at Chicago
<b>Further Education</b>	University of Illinois College of
Angelo State University	Veterinary Medicine
Auburn University	University of Illinois Medical School
Auburn University College of	University of Indiana School of
Veterinary Medicine	Medicine
Baylor University	University of Kentucky
Bellarmine University	University of Maryland
Belmont University	University of Minnesota
Bel-Rea Vet Tech Institute	University of Minnesota College of
Blinn College	Veterinary Medicine
Bowling Green State University	University of Missouri
Central Carolina Community College	University of Missouri College of
Clemson University	Veterinary Medicine
Colorado State University	University of Nebraska
Cornell University	University of Nebraska - Lincoln
Des Moines University	University of Nebraska - Lincoln/
East Tennessee State University	Iowa State University
Florida State University	University of New South Wales
Georgia Regents University	University of North Carolina
Indiana University	University of North Texas
Iowa State University	University of Oklahoma Health
Iowa State University College of	Sciences Center
Veterinary Medicine	University of Pennsylvania School of
Kansas State University	Veterinary Med
Langston University	University of Sao Paulo
Life University	University of South Florida
Lincoln Memorial University	University of St. Augustine
Lone Star College	University of Tennessee
Massey University	University of Tennessee College of
Massey University Veterinary School	Veterinary Medicine
Michigan State University	University of Texas Medical Branch
Michigan State University - College	University of Wisconsin
of Veterinary Medicine	University of Wisconsin School of
Murray State University	Veterinary Medicine
New Mexico State University	Utah State University
North Carolina State University	Valparaiso University
North Dakota State University	Vet Tech Institute of Houston
Northeast Iowa Community College	Virginia-Maryland Regional College
Oklahoma State University	of Veterinary Medicine
Parkland College	West Texas A&M University
Pennsylvania State University	West Virginia University
Primrose School	Western Illinois University
Purdue University	Western University of Health
Ross University School of Veterinary	Sciences
Medicine	
Sam Houston State University	
Sandhills Community College	
South Dakota State University	
South University	
Southern Blues Equestrian Center	
St. Francis de Sales Seminary	
St. George's University	
St. Matthews University	
Swedish University of Agricultural	
Sciences	
Texas A&M University	
Texas A&M University - Commerce	
Texas A&M University - Galveston	
Texas Christian University	
Texas Christian University College of	
Veterinary Medicine	
Texas Tech University	
The Ohio State University	
Tulsa Community College	
Tuskegee University School of	
Veterinary Medicine	
University of Alaska - Fairbanks	
University of California	
University of California - Davis	
University of Florida	
University of Georgia	

## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Animal/Plant Breeder	\$ N/A	N/A	N/A	N/A
Biochemist	46,000	46,000	46,000	1
Biologist	22,800	22,800	22,800	1
Biology Teacher	46,000	46,000	46,000	1
Entomologist	N/A	N/A	N/A	N/A
Government	32,670	30,000	35,000	3
Lab/Research Technician	31,888	19,760	51,000	30
Microbiologist	N/A	N/A	N/A	N/A
Public Health Specialist	20,000	20,000	20,000	1
Quality Assurance	56,000	49,000	66,000	5
Sales Representative	N/A	N/A	N/A	N/A
Service Work	30,800	20,000	40,000	5
Other	35,879	11,424	67,000	25
<b>Major Total</b>	<b>\$35,020</b>	<b>11,424</b>	<b>67,000</b>	<b>72</b>
<b>Further Education</b>				<b>191</b>

### Organizations Hiring Students in Biological Sciences

AgriLife Extension Service	William S Middleton Memorial Veterans Hospital	Rice University
Bodker, Ramsey, Andrews	Hospital	Rosalind Franklin University of Medicine and Science, Chicago Medical School
C. Raker & Sons	YES Prep Public School	Ross University School of Veterinary Medicine
Cargill		Sam Houston State University
Christopher Gall, DVM	<b>Further Education</b>	Texas A&M University
Clinical Diagnostic Solutions	A.T. Still University	Texas College of Osteopathic Medicine
Covance	Alabama College of Osteopathic Medicine	Texas Tech University
Cru	Arythmic Technology School	Texas Women's University
Devils Elbow Fishing Resort	Auburn University	The Ohio State University
Dolphin Explorer	Baylor College of Medicine	Tuskegee University
Edward Jones	Campbell University	University of Alabama at Birmingham
Epic Systems	Colorado State University	University of Alaska
Estee Lauder	Cornell University	University of Arkansas
Florida Biologix	Creighton University	University of Colorado-Boulder
Fort Worth Fire Department	Des Moines Area Community College	University of Florida
Gallup	Des Moines University	University of Georgia
Georgia Case Maintenance	Drake University	University of Illinois
Gilson, Inc.	Duke University	University of Iowa
Gwinnett Medical Center	Duke University School of Nursing	University of Kentucky
Hospira	Eastern Michigan University	University of Michigan
Houston ISD	Emory University	University of Minnesota
Howard Hughes Medical Institute	Florida Institute of Technology	University of Missouri
Jacobs Engineering	Florida State University	University of Nebraska
Kerry Ingredients and Flavours	Florida State University College of Medicine	University of Nebraska Medical Center
Kimberly-Clark Corp	Georgetown University	University of North Carolina
LabCorp	Georgia Regents University	University of North Texas
Medical College of Wisconsin	Greensboro University	University of Notre Dame
Nakoma Dental	Indiana University	University of Oklahoma Health Sciences Center
Northwood Oaks Veterinary Hospital	Iowa State University	University of Rochester
Patheon	Johns Hopkins University	University of South Dakota Sanford School of Medicine
Patrick Hitchcock	Kansas State University	University of South Florida
Pi Kappa Phi	Kennesaw State University	University of Southern California
PPD, Inc.	Kentucky College of Osteopathic Medicine	University of Tennessee
Quintiles	Lincoln Memorial University	University of Texas
Rowland Reading Foundation	Loyola University-Chicago	University of Texas College of Pharmacy
Silliker, Inc.	Marian University	University of Toronto
St. Francis Hospital	Marquette University	University of Washington
Syngenta Crop Production	Mayo Clinic	University of Wisconsin-Madison School of Veterinary Medicine
T&J Farms	Medical College of Wisconsin	Vanderbilt University
Teach for America	Medical University of South Carolina	Virginia Commonwealth University
Texas A&M University	Meharry Medical College	Washington University
U.S. Forest Service	Mercer University	Western Health Sciences College of Optometry
U.S. Geological Survey	Mercy College of Health Sciences	
University of Florida	Nebraska Methodist College	
University of Georgia	North Carolina State University	
University of Missouri	Nova Southeastern University College of Optometry	
University of Virginia	Oklahoma State University	
University of Wisconsin Madison	Purdue University	
Villanow Animal Clinic		



## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$13,000	13,000	13,000	1
Conservation Officer/Park Ranger	25,140	9,100	32,000	5
Education/Extension	N/A	N/A	N/A	N/A
Entrepreneurship	N/A	N/A	N/A	N/A
Environmental Consultant	48,375	33,500	65,000	4
Environmental Technician	31,526	17,680	42,000	7
Firefighter	27,189	24,000	31,512	5
Fisheries Biologist/Technician	24,560	18,096	32,000	9
Forest Products Inspector	N/A	N/A	N/A	N/A
Forest Ranger	30,660	30,000	31,315	2
Government	38,384	24,960	55,000	4
Government/Private Forestry Technician	30,773	12,000	40,000	26
Hydrologist	N/A	N/A	N/A	N/A
Police/Law Enforcement	N/A	N/A	N/A	N/A
Rangeland Management	N/A	N/A	N/A	N/A
Service Work	24,468	10,000	60,000	15
Soil Conservationist	N/A	N/A	N/A	N/A
Timber Procurement	N/A	N/A	N/A	N/A
Urban Forester	30,583	25,000	35,000	6
Wetland/Prairie Preservation	22,000	22,000	22,000	1
Wildlife Biologist/Technician	26,143	12,000	50,000	27
Wood Products	30,440	22,360	43,500	4
Zookeeper	N/A	N/A	N/A	N/A
Other	31,676	12,000	65,000	99
<b>Major Total</b>	<b>\$30,051</b>	<b>9,100</b>	<b>65,000</b>	<b>215</b>
<b>Further Education</b>				<b>115</b>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A-4 Small Animal Hospital	Energy Laboratories	National Park Service	United Consulting	Johns Hopkins School of Medicine
Abercrombie & Fitch	Florida Fish and Wildlife	Nebraska Animal Medical Center	United States Army	Johns Hopkins University
AmeriCorps	Conservation Commission	New Century Software	United States Forest Service	Louisiana State University
Armstrong World Industries	Food for Good Thought	Nicholas Collard	University of Missouri-Columbia	MEME - Erasmus Mundus
Arnold's Custom Seeding	Forever Resorts	Nyati Conservation Corps	University of Montana	Masters Programme in
Barrick Gold	FUMC Bryan	Ohio Department of Natural	University of Nevada Reno	Evolutionary Biology
Bella Calla	Global Alternatives Fuels	Resources	University of North Florida	Michigan State University
Big Thompson Conservation	Grand Lake Forest Service	Oklahoma Department of Wildlife	USDA	North Carolina State University
District	Greater Atlanta Christian School	Conservation	USDA - ARS	North Hennepin Community
Bill Barrett Corporation	Ground Level Inc.	Oklahoma State University	USDA - ARS SPNR	College
BLM Engine 349	Gruene Environmental Companies	Oklahoma Water Resources	USDA - FWS	Oklahoma State University
Bluegrass Energy	Guardian Tree Experts	Board	USGA	Purdue University
Boyne Highlands Resort	Habitat Management Inc.	Peak Adventure Travel	Vail Resorts	Rice University
Bryan Johnson	Halliburton	Perdue Farms	Van Wert Soil and Water	Rosalind Franklin University of
Bureau of Land Management	Hamilton County Extension	Perryville Country Club	Conservation District	Medicine and Science
California Dept. of Fish & Wildlife	Hitachi Consulting	Petco	Virginia Tech University	South Dakota State University
Camp Wojtyla	Home Depot	Pine Creek Ag	Walking Mountains Science	Southern Illinois University
Cargill	Howell Construction	Plantorium	Center	Carbondale-Law School
Carolina Inspection Services	Hunger Task Force	Public Health Madison and Dance	Wantman Group Inc.	Stephen F. Austin State University
CEMML	Illinois Natural History Survey	Co. Lab	Weaver Popcorn	Texas A&M University
Chi Alpha Campus Ministry	Indiana Dept. of Natural	Purdue University	Wells Fargo Real Estate Tax	Texas Prairie Wetlands Project
Chicago Botanic Garden	Resources	Resource and Land Consultants	Service	Texas Tech University
City of Kilgore	Industrial Economics, Inc.	Ruth Alexander	Weyerhaeuser	The Ohio State University
City of Lafayette - Columbian	Intermountain Rural Electric	SDSU West River Ag Center	Wildlife Conservation Society	University of California-Davis
Park Zoo	Association	Second Nature Blue Ridge LLC	Winfield Solutions	University of California-Irvine
City of Madison Parks Division	Iowa State University	Smartbend Benefits Group	Wisconsin Department of Natural	University of California-Los
City of Middleton Forestry	ISOTEC	South Dakota Association of	Resources	Angeles
Civil & Environmental Consultants	JBS Five Rivers Cattle Feeding	Conservation Districts	Witter Wildlife LLC	University of California-Santa
Classic Homes	Jefferson County	Spring International Investment	Woods and Water Ecotours	Barbara
Clemson University Youth	JET Program Consulate General	State of Iowa		University of Colorado-Denver
Leadership Institute	of Japan at Chicago	State of Michigan	<b>Further Education</b>	University of Florida
CLM	John Deere	Streicher Interior Repair	Angelo State University	University of Houston Law Center
Colorado Forest Restoration	Kent County	Survtech Solutions	Blinn College	University of Illinois
Institute	Kinder Morgan	Teach for Malaysia	Boston University	University of Kentucky
Colorado Parks and Wildlife	Lafayette State Bank	Teklab, Inc.	Capital University	University of Maine
Colorado Springs Fire Department	Larimer County Conservation	Texas Plant Disease Diagnostic	Clemson University	University of Malaysia
Colorado State Forest Service	Corps	Laboratory	Cleveland State University	University of Mississippi
Colorado State University	Lawhon & Associates, Inc.	The Nature Conservancy	Colorado School of Public Health	University of Missouri
Computer Aid Incorporated	Lone Star Forestry	The Old Fashioned	Colorado State University	University of Nebraska-Lincoln
Congressional Hunger Center	M.S.B. Surveying	The Standard Downtown	Colorado State University Human	University of North Texas
Conservation Corps of Minnesota	Mississippi State University	Thrive Wellness Center	Dimensions	University of Notre Dame
and Iowa	Missouri Cooperative Fish and	Timber Products Inspection	Columbia University	University of Oregon School of
CSU Histology Lab	Wildlife Research Unit	Trees Forever	Emory University	Law
CSU Larval Fish Lab	Missouri Department of	Trimble Navigation	Federal Institutions	University of South Florida
Cups Coffee	Conservation	Trout Unlimited	Florida International University	University of Texas
Davey Tree Company	Missouri Department of Education	U.S. Air Force	Florida State University	University of Texas-Brownsville
DCM Science Laboratory	Missouri Dept. of Conservation	U.S. Army Corps of Engineers	Georgia Institute of Technology	University of Toledo
Deltic Timber Corp.	Montana Parks and Wildlife	U.S. Fish & Wildlife Service	Indiana University - Purdue	University of Tulsa
Denver Zoo	Mountain White Water Descents	U.S. Forest Service	University Indianapolis	University of Virginia School of
Drumm Farm Center for Children	National Ecological Observatory	U.S. Geological Survey	International TEFL Academy	Law
Ellwood Texas Forge	Network	U.S. Marine Corps	Iowa State University	Virginia Tech University

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ 49,000	43,000	45,000	2
Dietitian	N/A	N/A	N/A	N/A
Enology	38,000	38,000	38,000	1
Nutritionist	32,500	31,500	34,000	4
Production Technologist	43,547	20,000	62,000	15
Public Health Services	N/A	N/A	N/A	N/A
Quality Assurance/Control	45,122	17,280	65,000	29
Research & Development	47,719	18,200	72,000	26
Sales Representative	52,500	50,000	55,000	2
Sensory	29,120	29,120	29,120	1
Service Work	35,380	12,000	50,000	5
Other	41,113	21,216	63,000	27
<b>Major Total</b>	<b>\$43,996</b>	<b>12,000</b>	<b>72,000</b>	<b>112</b>
<b>Further Education</b>				<b>157</b>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

ABC Research Laboratories	Kelly Services/PepsiCo	USDA - WIC	University of Arkansas
AdvancePierre Foods	Kent Precision Food	Vanee Foods	University of California-Davis
Agropur Ingredients	Kerry Ingredients and Flavours	Wildfire Restaurant	University of Chicago-College of Pharmacy
Allscripts	Koch Foods	Wm. Wrigley Jr Company	University of Detroit Mercy
Amerivents	Kraft Foods	<b>Further Education</b>	University of Florida
Baxter	Kroger Company/ Heritage Farms Dairy	American University of the Caribbean School of Medicine	University of Florida College of Pharmacy
Bellisio Foods, Inc.	Lakeside Foods, Inc.	Barry University	University of Georgia
Blue Bell Creameries	Land O'Lakes	Baylor University	University of Houston
Bolners Fiesta Spices	Leprino	Benedictine University	University of Illinois
Buc-ee's	Limited Brands	California Polytechnic State University	University of Illinois at Chicago
BVCAA WIC	Maplehurst Bakeries	Carroll University	University of Illinois College of Pharmacy
Cal-Maine Foods	Maplehurst Bakeries	Chapman University	University of Incarnate Word
Campbell Soup Company	Maxim Health Care	Clemson University	University of Iowa
Campus Apartments	Monte Carlo	Cornell University	University of Leuven
Cargill	Murray State University	Culinary Institute of America	University of Massachusetts
Clasen Quality Coatings, Inc	Nestle Nutrition Gerber Products	East Carolina University	University of Missouri
Clearbrook Farms/Cincinnati Preserving	Nestle Purina PetCare	Ferris State University	University of Nebraska
Colony Brands, Inc.	Nestlé USA	Florida State University	University of Nebraska Medical Center
ConAgra Foods, Inc	NoroCORE Food Virology	Fox College	University of North Carolina
ConAgra Mills	North Carolina State University	Georgetown University	University of North Texas
Covance	Old World Spices	Illinois State University	University of South Florida
Davis Creek Meats and Seafood	Opus One	Iowa State University	University of Tennessee
Dean Foods Company at Schenkel's All-Star Dairy	OSF St. Francis Medical Center	James A. Haley Veterans Hospital	University of Texas
Dot Foods	Park Meadows	Kansas State University	University of Texas Health Science Center
Dr. G's Creations, LLC	Paul Allergy and Asthma Clinic	Marquette University	University of Texas Medical Branch
E. & J. Gallo	PepsiCo	Mercer University	University of Texas School of Public Health
Edward Hines Jr. VA Hospital	Pizza Hut, Inc.	Midwestern University	University of Texas
Equinox Fitness	Presence Health	Nebraska Methodist College	University of Wisconsin
Gannett	Publix	North Carolina State University	Vanderbilt University
General Mills	Quaker Oats (PepsiCo) IL	Northwest Michigan College	West Carolina University
Grey Farms Produce	Robert Rothschild Farm	Nova Southeastern University	Western Virginia University
Grobbel and Sons	Rudy's Country Store & BBQ	Oakwood University	Yale New Haven Hospital
Groeb Farms Inc.	Samsung	Ohio Dominican University	
Heinz	Sargento Foods, Inc	Oklahoma State University	
Heritage Family Foods	SensoryEffects	Palm Beach Atlantic University	
Hilmar Cheese Co.	Shorts Brewing Company	Palmer College of Chiropractic	
Independence Title	Smith & Nephew	Pennsylvania State University	
Indiana Packers	SUNY Buffalo	Purdue University	
Infotree/PepsiCo	Swanel Beverage	Rush University	
Ingalls Memorial Hospital	Tamarack Farms Dairy	Rutgers School of Dental Medicine	
InterVarsity Christian Fellowship	Taylor Made Baker	Sam Houston State University	
Isle of Watercrest	Teach for America	Southern Illinois University	
ISPP	The Hershey Company	Stephen F Austin University	
J Alexander's	Timmy Global Health	Tarleton State University	
Jogue, Inc.	U.S. Army	Texas A&M University	
JP Morgan	UF Shands	The Ohio State University	
Kansas University Medical Center	University of Chicago		
Kellogg Company	University of Wisconsin-Madison Hospitals and Clinics		

## Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$ N/A	N/A	N/A	N/A
Entrepreneurship	N/A	N/A	N/A	N/A
Golf Course Industry	31,892	20,000	41,000	19
Greenhouse Production	33,300	18,200	45,000	4
Landscape Design	36,998	22,800	46,600	9
Landscape Installation/Maintenance	35,135	22,880	74,500	17
Nursery Management	38,684	20,800	55,000	13
Public Garden Management	33,500	22,000	45,000	2
Research Technician	33,280	33,280	33,280	1
Sales	37,633	20,800	45,000	6
Service Work	23,500	12,000	35,000	2
Sports Turf Management	30,481	20,862	50,000	6
Vegetable and Fruit Production	30,429	15,000	57,500	7
Viticulture	31,500	30,000	36,000	4
Other	32,283	16,000	68,000	34
<b>Major Total</b>	<b>\$33,588</b>	<b>12,000</b>	<b>74,500</b>	<b>124</b>
<b>Further Education</b>				<b>26</b>

### Organizations Hiring Students in Horticulture

9 Bean Rows	Jim Engh Design	St. Georges Golf and Country Club
Aggieland Printing	JM Direct	Standard Club
AJ's Landscaping	John Mini Distinctive Landscape	Swingle
American Airlines	JR Simplot	Tagawa Greenhouses
American Lumber	Kemper Sports	Taylor Farms
AmeriCorps	Kittansett Club	Texas Specialty Cut Flowers
Austin Outdoor	Kudela & Weinheimer Landscape Architecture	The Clinic
Bailey's Nurseries	L.I.D. Landscapes	The Ohio State University
BAM Outdoor	Lakeside Country Club	The Plateau Club
Bartlett Tree	Land Design, Inc.	The Walt Disney Company
Bear Creek Farm	Lochinar Golf Course	T-Mobile
Beatrice Country Club	Longfellow's Garden Center	Town & Country Land Works
Bonobo Winery	Margaret Paget	Tree Town USA
Broward Health	Marriott	TruGreen/ChemLawn
Bryan-College Station CVB	Maryland SoccerPlex	Trupointe Co-Op
Camp Ozark	Metrolina Greenhouses	University of South Alabama
Ceres Landcare	Moraine Country Club	University of Wisconsin - Madison Arboretum
Chambers Bay/Kemper Sports	MRI Software, LLC	USDA - NRS NCGRP
Champaign Country Club	Mulhall's Nursery	USDA - USFS
Citrus Nursery	New Republic Brewing	ValleyCrest Landscape
Coastal Exposure	Old Hawthorn Golf Club	Walt Disney Company
Colorado Landscapes Unlimited	Omni Golf Course	Washington State Dept. of Agriculture
Colorado State University	Oster Landscape and Irrigation	Winn-Dixie Stores, Inc.
Columbus Crew Stadium	Park Ridge Country Club	
Davis Floral	Parsons	<b>Further Education</b>
Dean SPI	Pebble Beach Company	Baylor University
Designs by Sundown	Pecan Grover	Clemson University
Designscapes Colorado	Pike Nursery	Culinary Institute of America
Disney Parks	Pine Cone Christian Camp	Culinary School of Fort Worth
Dumbarton Oaks	Pinehurst Country Club	Harvard Graduate School
E&J Gallo Winery	Pressley Associates	Houston Baptist University
Environmental Landworks Company, Inc.	Ptarmigan Country Club	Iowa State University
Eplegarden, LLC	R.S. Walsh Landscaping	Kansas State University
Escapes Landscape & Design	Rivet Software Inc.	Lake Erie College of Osteopathic Medicine
FedEx Freight	Ruppert Landscape	Mississippi College
Fort Collins Nursery	Ryan Lawn and Tree	North Carolina State University
Fossil Creek Nursery	Schlessman Seed	Southwest Baptist Seminary
Gaylord Texan	Sequoia Golf	Tarleton University
Gellazzi	Seven Oaks Country Club	Texas A&M University
Gibbs Landscape	Seville Farms	University of Colorado-Denver
Hidden Falls Ranch	Shelly's Garden Country	University of Houston
Hoffman's Nursery	Sidelines Custom Floral Designs, Inc.	University of Nebraska-Lincoln
Hotel Galvez	Sleeping Bear Orchards	University of South Florida
Hunger Task Force	Southwest Property Landscaping	University of Tennessee
Hurr Sprinkler and Landscape	Sports Field Management	University of Texas-Dallas
Image Scapes Inc.	Spring Creek Growers	
Ironbridge Golf Club	SSC Service Solutions	
Iseli Nursery		

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$53,333	50,000	55,000	3
Engineer, General	56,930	31,200	75,000	40
Equipment Test Technician	44,375	30,000	64,500	4
Entrepreneurship	50,000	50,000	50,000	1
Estimator	49,857	37,500	57,500	7
Ethanol Industry Farming Operation	N/A	N/A	N/A	N/A
Industrial Engineer	32,167	25,000	43,000	6
Lab/Research Technician	50,538	40,000	60,000	13
Logistics	N/A	N/A	N/A	N/A
Manufacturing Engineer	48,500	40,000	57,000	2
Packaging Engineer	65,125	62,000	72,000	4
Precision Ag Specialist	58,920	40,000	75,000	48
Production Management	44,804	39,520	48,500	5
Project Manager	52,319	35,000	68,000	28
Quality Assurance/Control	50,807	39,000	65,000	15
Research & Development	59,000	58,000	60,000	2
Safety	63,667	60,000	71,000	3
Sales Representative	N/A	N/A	N/A	N/A
Service Work	45,467	25,000	70,000	15
Technical Support Specialist	27,667	10,000	43,000	3
Water Quality/Soil Conservation	45,739	25,000	67,500	18
Other	34,750	25,000	45,000	4
<b>Major Total</b>	<b>50,308</b>	<b>24,700</b>	<b>85,000</b>	<b>54</b>
<b>Further Education</b>	<b>\$51,830</b>	<b>10,000</b>	<b>85,000</b>	<b>275</b>
				<b>48</b>

## Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Abbott Laboratories	CPP Construction	Hormel Foods	Parker Hannifin Corp	U.S. Air Force
AbbVie	CR Bard	Hospira	Patheon Pharmaceuticals	U.S. Army Corps of Engineers
Accenture	Crate & Barrel	Hunt Consolidated, Inc.	Peace Corps	U.S. Navy
Ag Leader Technology	Crop Production Services	IDS Engineering	PepsiCo	University of Georgia
AgReliant Genetics	Crown Holdings	Ingold's Grocery	Perry Foam Products	University of Missouri
Agri-Waste	Cummins	International Paper	Pilkington	Unverferth Manufacturing Co.
Alberici Constructors	Dana Motor	Interstates Company	Pinnacle	URS
Al-Ghanim Combined Group	Danfoss	Invenery, LLC	Plevna Implement	URS Corporation
American Fuji Seal	Diehl Farms	J.M. Smucker Company	PNC Bank	USDA - NRCS
American Greetings	Dow AgroSciences	JBS	Powell Industries	Valent USA
Amway	Dow Chemical	JBS Five Rivers Cattle Feeding	Premier Crop Systems, LLC	ValleyCrest Landscape
APH Services	DuPont	JBT Foodtech	Premier Technologies, Inc.	Vasco Construction
Archer Daniels Midland	DuPont Pioneer	John Deere	Procter & Gamble	VCC
Arends Hogan Walker LLC	Eco-Drip, Inc.	Johnson & Johnson	Quaker Oats	Versatech, LLC
Aristeo Construction	EFCO	K.C. Nielsen Ltd.	Rand Whitney	VSS International
Armour-Eckrich Meats	Elford	Kellogg	Rock Tenn	Weatherford International
Associated General Contractors of Ohio	Eli Lilly & Co	Kerry Ingredients Flavours	Rockford Construction	West Central FS
Bamert Seed Company	Emerson Process Management	Keystone Display	Roskam Baking Company	Whiting-Turner
Becton, Dickinson & Company	Ennis Implement	Kiewit Engineering Company	Rowland Trucking Equipment	Wisconsin DNR
Biomet	Epcor Communities	Kimberly Clark	RPM Wood Finishes	Wm. Wrigley Jr. Co.
Blue Bell Creameries	Evolution Ag LLC	Kimley Horn & Associates	Sage Ag LLC	Woda Construction
Bob Sumerel Tire Company	Exelon	Kipping Farms	Salon Lofts Group, LLC	
Boston Scientific	Fagerdala Packaging	Koch Nitrogen	Sara Lee	<b>Further Education</b>
Bredehoeft Farms Inc.	Favinger Farm Inc.	Kraft Foods, Inc.	Sargento Foods, Inc.	Creighton University
Bridgestone	Findlay Implement Company	Kruse Financial Group	Schneider Electric	Georgia Tech University
Brosch Security Systems	FMC Technologies	Kuhn North America	Schreiber Foods Inc.	Grand Valley State University
Brown & Caldwell	Ford Distributing, LLC	Lithko	Seneca Foods Corporation	Iowa State University
Brown-Forman	Frito Lay North America	L'Oreal USA	Shearer Equipment	Kansas State University
Cargill	Garney Construction Company	Lusk Group	Shoup Mfg.	Louisiana State University
Catalent Pharma Solutions	General Mills	Mansfield Fire Department	Silgan Holdings	Michigan State University
Caterpillar Oil & Gas	George C. Brandt, Inc.	Maria Stein Trenching and Excavating	Skanska USA	North Carolina State University
Caterpillar, Inc.	George J Igel & Company	Mars Chocolate North America	Smith Implements	North Dakota State University
CEC	Gilbane Building Company	Mart General Contracting	Soil Mender Products	Northwestern University
CGB Enterprises, Inc.	Goldman Sachs	Martin Marietta Materials	Solo Cup	Oklahoma State University
Chamberlin Roofing	Greenmark Equipment	Mass. Electric Construction	Soltice Mobile	Purdue University
Waterproofing	Griffin Pavement Stripping	Materne North America	Sonoco Products	South Texas College of Law
Chem Gro	Grupo Bimbo	McKamish	Stryker	Texas A&M University
Chippewa County Land Conservation Department	GTR companies	McNail Farms Inc.	T.H.Martin Inc.	University of Arkansas
Clark Material Handling	Gulf Coast Landscape Services	MFA Incorporated	Target	University of California
Clear River Church	H.J. Heinz	MGP Ingredients	TFO Tech	University of Florida
Clemson Extension	HAVI Global Solutions	Mint North America	The Lusk Group	University of Georgia
Clorox	HEB	Monsanto	The Oppenheimer Group	University of Illinois
Colgate-Palmolive	Helena Chemical Company	Morrow Construction	The Scoular Company	University of Kentucky
ConAgra	Henkel	Nestle USA	The Superior Group	University of Michigan
Construction One	Heritage Cooperative	Oberer Thompson	Thomas and Marker	University of Nebraska-Lincoln
Contract Exteriors	Hill International	Orthman Manufacturing	Thompson Concrete Construction	University of Nebraska-Omaha
Control Systems Software	Hillshire Brands	Packaging Equipment Inc.	Titan International	University of Washington
Corona Kokosing Construction Company	Honda of America Manufacturing	Pactiv	Tree Top Inc.	University of Wisconsin-Madison
Coyote Logistics	Hopewell Farms LLC	Pape Dawson Engineering	Tri-C Construction	UNMC College of Dentistry
		Paragon International	Turner Construction	Western Kentucky University
			Tyson Foods	